

## Proxy Voting Report

01-Jul-2023 To 30-Jun-2024

| Company Name | Ticker Symbol | ISIN         | Meeting Date | Proposal Long Text   | Proposed By | Management Recommendation | Recorded Vote |
|--------------|---------------|--------------|--------------|--|-------------|---------------------------|---------------|
| VISA INC.    | V             | US92826C8394 | 23-Jan-2024  | Election of Director: Lloyd A. Carney  | Management  | For                       | For           |
| VISA INC.    | V             | US92826C8394 | 23-Jan-2024  | Election of Director: Kermit R. Crawford   | Management  | For                       | For           |
| VISA INC.    | V             | US92826C8394 | 23-Jan-2024  | Election of Director: Francisco Javier Fernández-Carbajal  | Management  | For                       | For           |
| VISA INC.    | V             | US92826C8394 | 23-Jan-2024  | Election of Director: Ramon Laguarda   | Management  | For                       | For           |
| VISA INC.    | V             | US92826C8394 | 23-Jan-2024  | Election of Director: Teri L. List   | Management  | For                       | For           |
| VISA INC.    | V             | US92826C8394 | 23-Jan-2024  | Election of Director: John F. Lundgren   | Management  | For                       | For           |
| VISA INC.    | V             | US92826C8394 | 23-Jan-2024  | Election of Director: Ryan McInerney   | Management  | For                       | For           |
| VISA INC.    | V             | US92826C8394 | 23-Jan-2024  | Election of Director: Denise M. Morrison   | Management  | For                       | For           |
| VISA INC.    | V             | US92826C8394 | 23-Jan-2024  | Election of Director: Pamela Murphy  | Management  | For                       | For           |
| VISA INC.    | V             | US92826C8394 | 23-Jan-2024  | Election of Director: Linda J. Rendle  | Management  | For                       | For           |
| VISA INC.    | V             | US92826C8394 | 23-Jan-2024  | Election of Director: Maynard G. Webb, Jr.   | Management  | For                       | For           |
| VISA INC.    | V             | US92826C8394 | 23-Jan-2024  | To approve, on an advisory basis, the compensation paid to our named executive officers.   | Management  | For                       | For           |
| VISA INC.    | V             | US92826C8394 | 23-Jan-2024  | To ratify the appointment of KPMG LLP as our independent registered public accounting firm for fiscal year 2024.   | Management  | For                       | For           |
| VISA INC.    | V             | US92826C8394 | 23-Jan-2024  | To approve and adopt the Class B Exchange Offer Certificate Amendments.  | Management  | For                       | For           |
| VISA INC.    | V             | US92826C8394 | 23-Jan-2024  | To approve one or more adjournments of the Annual Meeting to a later date or time, if necessary or appropriate, to solicit additional proxies in favor of Proposal 4 if there are insufficient votes at the time of the Annual Meeting to approve such proposal. | Management  | For                       | For           |
| VISA INC.    | V             | US92826C8394 | 23-Jan-2024  | To vote on a stockholder proposal requesting that the Board adopt a policy to seek shareholder ratification of certain termination pay arrangements.   | Shareholder | Against                   | Against       |
| VISA INC.    | V             | US92826C8394 | 23-Jan-2024  | Election of Director: Lloyd A. Carney  | Management  | For                       | For           |
| VISA INC.    | V             | US92826C8394 | 23-Jan-2024  | Election of Director: Kermit R. Crawford   | Management  | For                       | For           |
| VISA INC.    | V             | US92826C8394 | 23-Jan-2024  | Election of Director: Francisco Javier Fernández-Carbajal  | Management  | For                       | For           |
| VISA INC.    | V             | US92826C8394 | 23-Jan-2024  | Election of Director: Ramon Laguarda   | Management  | For                       | For           |
| VISA INC.    | V             | US92826C8394 | 23-Jan-2024  | Election of Director: Teri L. List   | Management  | For                       | For           |
| VISA INC.    | V             | US92826C8394 | 23-Jan-2024  | Election of Director: John F. Lundgren   | Management  | For                       | For           |
| VISA INC.    | V             | US92826C8394 | 23-Jan-2024  | Election of Director: Ryan McInerney   | Management  | For                       | For           |
| VISA INC.    | V             | US92826C8394 | 23-Jan-2024  | Election of Director: Denise M. Morrison   | Management  | For                       | For           |
| VISA INC.    | V             | US92826C8394 | 23-Jan-2024  | Election of Director: Pamela Murphy  | Management  | For                       | For           |
| VISA INC.    | V             | US92826C8394 | 23-Jan-2024  | Election of Director: Linda J. Rendle  | Management  | For                       | For           |
| VISA INC.    | V             | US92826C8394 | 23-Jan-2024  | Election of Director: Maynard G. Webb, Jr.   | Management  | For                       | For           |
| VISA INC.    | V             | US92826C8394 | 23-Jan-2024  | To approve, on an advisory basis, the compensation paid to our named executive officers.   | Management  | For                       | For           |
| VISA INC.    | V             | US92826C8394 | 23-Jan-2024  | To ratify the appointment of KPMG LLP as our independent registered public accounting firm for fiscal year 2024.   | Management  | For                       | For           |
| VISA INC.    | V             | US92826C8394 | 23-Jan-2024  | To approve and adopt the Class B Exchange Offer Certificate Amendments.  | Management  | For                       | For           |
| VISA INC.    | V             | US92826C8394 | 23-Jan-2024  | To approve one or more adjournments of the Annual Meeting to a later date or time, if necessary or appropriate, to solicit additional proxies in favor of Proposal 4 if there are insufficient votes at the time of the Annual Meeting to approve such proposal. | Management  | For                       | For           |

|            |      |              |             |  |             |         |         |
|------------|------|--------------|-------------|--|-------------|---------|---------|
| VISA INC.  | V    | US92826C8394 | 23-Jan-2024 | To vote on a stockholder proposal requesting that the Board adopt a policy to seek shareholder ratification of certain termination pay arrangements. | Shareholder | Against | Against |
| APPLE INC. | AAPL | US0378331005 | 28-Feb-2024 | Election of Director: Wanda Austin   | Management  | For     | For     |
| APPLE INC. | AAPL | US0378331005 | 28-Feb-2024 | Election of Director: Tim Cook   | Management  | For     | For     |
| APPLE INC. | AAPL | US0378331005 | 28-Feb-2024 | Election of Director: Alex Gorsky  | Management  | For     | For     |
| APPLE INC. | AAPL | US0378331005 | 28-Feb-2024 | Election of Director: Andrea Jung  | Management  | For     | For     |
| APPLE INC. | AAPL | US0378331005 | 28-Feb-2024 | Election of Director: Art Levinson   | Management  | For     | For     |
| APPLE INC. | AAPL | US0378331005 | 28-Feb-2024 | Election of Director: Monica Lozano  | Management  | For     | For     |
| APPLE INC. | AAPL | US0378331005 | 28-Feb-2024 | Election of Director: Ron Sugar  | Management  | For     | For     |
| APPLE INC. | AAPL | US0378331005 | 28-Feb-2024 | Election of Director: Sue Wagner   | Management  | For     | For     |
| APPLE INC. | AAPL | US0378331005 | 28-Feb-2024 | Ratification of the appointment of Ernst & Young LLP as Apple's independent registered public accounting firm for fiscal 2024.                       | Management  | For     | For     |
| APPLE INC. | AAPL | US0378331005 | 28-Feb-2024 | Advisory vote to approve executive compensation.   | Management  | For     | For     |
| APPLE INC. | AAPL | US0378331005 | 28-Feb-2024 | A shareholder proposal entitled "EEO Policy Risk Report".  | Shareholder | Against | Against |
| APPLE INC. | AAPL | US0378331005 | 28-Feb-2024 | A shareholder proposal entitled "Report on Ensuring Respect for Civil Liberties".  | Shareholder | Against | Against |
| APPLE INC. | AAPL | US0378331005 | 28-Feb-2024 | A shareholder proposal entitled "Racial and Gender Pay Gaps".  | Shareholder | Against | Against |
| APPLE INC. | AAPL | US0378331005 | 28-Feb-2024 | A shareholder proposal requesting a report on the use of AI.   | Shareholder | Against | Against |
| APPLE INC. | AAPL | US0378331005 | 28-Feb-2024 | A shareholder proposal entitled "Congruency Report on Privacy and Human Rights".   | Shareholder | Against | Against |
| APPLE INC. | AAPL | US0378331005 | 28-Feb-2024 | Election of Director: Wanda Austin   | Management  | For     | For     |
| APPLE INC. | AAPL | US0378331005 | 28-Feb-2024 | Election of Director: Tim Cook   | Management  | For     | For     |
| APPLE INC. | AAPL | US0378331005 | 28-Feb-2024 | Election of Director: Alex Gorsky  | Management  | For     | For     |
| APPLE INC. | AAPL | US0378331005 | 28-Feb-2024 | Election of Director: Andrea Jung  | Management  | For     | For     |
| APPLE INC. | AAPL | US0378331005 | 28-Feb-2024 | Election of Director: Art Levinson   | Management  | For     | For     |
| APPLE INC. | AAPL | US0378331005 | 28-Feb-2024 | Election of Director: Monica Lozano  | Management  | For     | For     |
| APPLE INC. | AAPL | US0378331005 | 28-Feb-2024 | Election of Director: Ron Sugar  | Management  | For     | For     |
| APPLE INC. | AAPL | US0378331005 | 28-Feb-2024 | Election of Director: Sue Wagner   | Management  | For     | For     |
| APPLE INC. | AAPL | US0378331005 | 28-Feb-2024 | Ratification of the appointment of Ernst & Young LLP as Apple's independent registered public accounting firm for fiscal 2024.                       | Management  | For     | For     |
| APPLE INC. | AAPL | US0378331005 | 28-Feb-2024 | Advisory vote to approve executive compensation.   | Management  | For     | For     |
| APPLE INC. | AAPL | US0378331005 | 28-Feb-2024 | A shareholder proposal entitled "EEO Policy Risk Report".  | Shareholder | Against | Against |
| APPLE INC. | AAPL | US0378331005 | 28-Feb-2024 | A shareholder proposal entitled "Report on Ensuring Respect for Civil Liberties".  | Shareholder | Against | Against |
| APPLE INC. | AAPL | US0378331005 | 28-Feb-2024 | A shareholder proposal entitled "Racial and Gender Pay Gaps".  | Shareholder | Against | Against |
| APPLE INC. | AAPL | US0378331005 | 28-Feb-2024 | A shareholder proposal requesting a report on the use of AI.   | Shareholder | Against | Against |
| APPLE INC. | AAPL | US0378331005 | 28-Feb-2024 | A shareholder proposal entitled "Congruency Report on Privacy and Human Rights".   | Shareholder | Against | Against |
| ADOBE INC. | ADBE | US00724F1012 | 17-Apr-2024 | Election of Director to serve for a one-year term: Cristiano Amon  | Management  | For     | For     |
| ADOBE INC. | ADBE | US00724F1012 | 17-Apr-2024 | Election of Director to serve for a one-year term: Amy Banse   | Management  | For     | For     |
| ADOBE INC. | ADBE | US00724F1012 | 17-Apr-2024 | Election of Director to serve for a one-year term: Brett Biggs   | Management  | For     | For     |
| ADOBE INC. | ADBE | US00724F1012 | 17-Apr-2024 | Election of Director to serve for a one-year term: Melanie Boulden   | Management  | For     | For     |
| ADOBE INC. | ADBE | US00724F1012 | 17-Apr-2024 | Election of Director to serve for a one-year term: Frank Calderoni   | Management  | For     | For     |
| ADOBE INC. | ADBE | US00724F1012 | 17-Apr-2024 | Election of Director to serve for a one-year term: Laura Desmond   | Management  | For     | For     |
| ADOBE INC. | ADBE | US00724F1012 | 17-Apr-2024 | Election of Director to serve for a one-year term: Shantanu Narayen  | Management  | For     | For     |
| ADOBE INC. | ADBE | US00724F1012 | 17-Apr-2024 | Election of Director to serve for a one-year term: Spencer Neumann   | Management  | For     | For     |
| ADOBE INC. | ADBE | US00724F1012 | 17-Apr-2024 | Election of Director to serve for a one-year term: Kathleen Oberg  | Management  | For     | For     |
| ADOBE INC. | ADBE | US00724F1012 | 17-Apr-2024 | Election of Director to serve for a one-year term: Dheeraj Pandey  | Management  | For     | For     |
| ADOBE INC. | ADBE | US00724F1012 | 17-Apr-2024 | Election of Director to serve for a one-year term: David Ricks   | Management  | For     | For     |
| ADOBE INC. | ADBE | US00724F1012 | 17-Apr-2024 | Election of Director to serve for a one-year term: Daniel Rosensweig   | Management  | For     | For     |
| ADOBE INC. | ADBE | US00724F1012 | 17-Apr-2024 | Approve the 2019 Equity Incentive Plan, as amended, to increase the available share reserve by 5 million shares.                                     | Management  | For     | For     |

|                         |      |              |             |   |             |         |         |
|-------------------------|------|--------------|-------------|---|-------------|---------|---------|
| ADOBE INC.              | ADBE | US00724F1012 | 17-Apr-2024 | Ratify the appointment of KPMG LLP as our independent registered public accounting firm for our fiscal year ending on November 29, 2024.                                    | Management  | For     | For     |
| ADOBE INC.              | ADBE | US00724F1012 | 17-Apr-2024 | Approve, on an advisory basis, the compensation of our named executive officers.  | Management  | For     | For     |
| ADOBE INC.              | ADBE | US00724F1012 | 17-Apr-2024 | Stockholder Proposal - Mandatory Director Resignation Policy.   | Shareholder | Against | Against |
| ADOBE INC.              | ADBE | US00724F1012 | 17-Apr-2024 | Stockholder Proposal - Reporting on Hiring of Persons with Arrest or Incarceration Records.   | Shareholder | Against | Against |
| BROADCOM INC            | AVGO | US11135F1012 | 22-Apr-2024 | Election of Director: Diane M. Bryant   | Management  | For     | For     |
| BROADCOM INC            | AVGO | US11135F1012 | 22-Apr-2024 | Election of Director: Gayla J. Delly  | Management  | For     | For     |
| BROADCOM INC            | AVGO | US11135F1012 | 22-Apr-2024 | Election of Director: Kenneth Y. Hao  | Management  | For     | For     |
| BROADCOM INC            | AVGO | US11135F1012 | 22-Apr-2024 | Election of Director: Eddy W. Hartenstein   | Management  | For     | For     |
| BROADCOM INC            | AVGO | US11135F1012 | 22-Apr-2024 | Election of Director: Check Kian Low  | Management  | For     | For     |
| BROADCOM INC            | AVGO | US11135F1012 | 22-Apr-2024 | Election of Director: Justine F. Page   | Management  | For     | For     |
| BROADCOM INC            | AVGO | US11135F1012 | 22-Apr-2024 | Election of Director: Henry Samuelli  | Management  | For     | For     |
| BROADCOM INC            | AVGO | US11135F1012 | 22-Apr-2024 | Election of Director: Hock E. Tan   | Management  | For     | For     |
| BROADCOM INC            | AVGO | US11135F1012 | 22-Apr-2024 | Election of Director: Harry L. You  | Management  | For     | For     |
| BROADCOM INC            | AVGO | US11135F1012 | 22-Apr-2024 | Ratification of the appointment of PricewaterhouseCoopers LLP as the independent registered public accounting firm of Broadcom for the fiscal year ending November 3, 2024. | Management  | For     | For     |
| BROADCOM INC            | AVGO | US11135F1012 | 22-Apr-2024 | Advisory vote to approve the named executive officer compensation.  | Management  | For     | For     |
| JOHNSON & JOHNSON       | JNJ  | US4781601046 | 25-Apr-2024 | Election of Director: Darius Adamczyk   | Management  | For     | For     |
| JOHNSON & JOHNSON       | JNJ  | US4781601046 | 25-Apr-2024 | Election of Director: Mary C. Beckerle  | Management  | For     | For     |
| JOHNSON & JOHNSON       | JNJ  | US4781601046 | 25-Apr-2024 | Election of Director: D. Scott Davis  | Management  | For     | For     |
| JOHNSON & JOHNSON       | JNJ  | US4781601046 | 25-Apr-2024 | Election of Director: Jennifer A. Doudna  | Management  | For     | For     |
| JOHNSON & JOHNSON       | JNJ  | US4781601046 | 25-Apr-2024 | Election of Director: Joaquin Duato   | Management  | For     | For     |
| JOHNSON & JOHNSON       | JNJ  | US4781601046 | 25-Apr-2024 | Election of Director: Marillyn A. Hewson  | Management  | For     | For     |
| JOHNSON & JOHNSON       | JNJ  | US4781601046 | 25-Apr-2024 | Election of Director: Paula A. Johnson  | Management  | For     | For     |
| JOHNSON & JOHNSON       | JNJ  | US4781601046 | 25-Apr-2024 | Election of Director: Hubert Joly   | Management  | For     | For     |
| JOHNSON & JOHNSON       | JNJ  | US4781601046 | 25-Apr-2024 | Election of Director: Mark B. McClellan   | Management  | For     | For     |
| JOHNSON & JOHNSON       | JNJ  | US4781601046 | 25-Apr-2024 | Election of Director: Anne M. Mulcahy   | Management  | For     | For     |
| JOHNSON & JOHNSON       | JNJ  | US4781601046 | 25-Apr-2024 | Election of Director: Mark A. Weinberger  | Management  | For     | For     |
| JOHNSON & JOHNSON       | JNJ  | US4781601046 | 25-Apr-2024 | Election of Director: Nadja Y. West   | Management  | For     | For     |
| JOHNSON & JOHNSON       | JNJ  | US4781601046 | 25-Apr-2024 | Election of Director: Eugene A. Woods   | Management  | For     | For     |
| JOHNSON & JOHNSON       | JNJ  | US4781601046 | 25-Apr-2024 | Advisory Vote to Approve Named Executive Officer Compensation   | Management  | For     | For     |
| JOHNSON & JOHNSON       | JNJ  | US4781601046 | 25-Apr-2024 | Ratification of Appointment of PricewaterhouseCoopers LLP as the Independent Registered Public Accounting Firm  | Management  | For     | For     |
| JOHNSON & JOHNSON       | JNJ  | US4781601046 | 25-Apr-2024 | Gender-based compensation gaps and associated risks   | Shareholder | Against | Against |
| JOHNSON & JOHNSON       | JNJ  | US4781601046 | 25-Apr-2024 | Shareholder proposal withdrawn.   | Shareholder | Against | Against |
| BERKSHIRE HATHAWAY INC. | BRKB | US0846707026 | 04-May-2024 | DIRECTOR  | Management  | For     | For     |
| BERKSHIRE HATHAWAY INC. | BRKB | US0846707026 | 04-May-2024 | DIRECTOR  | Management  | For     | For     |
| BERKSHIRE HATHAWAY INC. | BRKB | US0846707026 | 04-May-2024 | DIRECTOR  | Management  | For     | For     |
| BERKSHIRE HATHAWAY INC. | BRKB | US0846707026 | 04-May-2024 | DIRECTOR  | Management  | For     | For     |
| BERKSHIRE HATHAWAY INC. | BRKB | US0846707026 | 04-May-2024 | DIRECTOR  | Management  | For     | For     |
| BERKSHIRE HATHAWAY INC. | BRKB | US0846707026 | 04-May-2024 | DIRECTOR  | Management  | For     | For     |
| BERKSHIRE HATHAWAY INC. | BRKB | US0846707026 | 04-May-2024 | DIRECTOR  | Management  | For     | For     |
| BERKSHIRE HATHAWAY INC. | BRKB | US0846707026 | 04-May-2024 | DIRECTOR  | Management  | For     | For     |
| BERKSHIRE HATHAWAY INC. | BRKB | US0846707026 | 04-May-2024 | DIRECTOR  | Management  | For     | For     |
| BERKSHIRE HATHAWAY INC. | BRKB | US0846707026 | 04-May-2024 | DIRECTOR  | Management  | For     | For     |
| BERKSHIRE HATHAWAY INC. | BRKB | US0846707026 | 04-May-2024 | DIRECTOR  | Management  | For     | For     |
| BERKSHIRE HATHAWAY INC. | BRKB | US0846707026 | 04-May-2024 | DIRECTOR  | Management  | For     | For     |
| BERKSHIRE HATHAWAY INC. | BRKB | US0846707026 | 04-May-2024 | DIRECTOR  | Management  | For     | For     |
| BERKSHIRE HATHAWAY INC. | BRKB | US0846707026 | 04-May-2024 | DIRECTOR  | Management  | For     | For     |
| BERKSHIRE HATHAWAY INC. | BRKB | US0846707026 | 04-May-2024 | Shareholder proposal regarding how the Company intends to measure, disclose and reduce GHG emissions associated with its underwriting, insuring and investing activities.   | Shareholder | Against | Against |

|                          |      |              |             |   |             |         |         |
|--------------------------|------|--------------|-------------|---|-------------|---------|---------|
| BERKSHIRE HATHAWAY INC.  | BRKB | US0846707026 | 04-May-2024 | Shareholder proposal requesting that the Board of Directors disclose in a consolidated annual report GHG emissions data by scope, as well as progress toward its net-zero decarbonization goal, for Berkshire Hathaway Energy.                                  | Shareholder | Against | Against |
| BERKSHIRE HATHAWAY INC.  | BRKB | US0846707026 | 04-May-2024 | Shareholder proposal regarding the reporting on the effectiveness of the Corporation's diversity, equity and inclusion efforts.   | Shareholder | Against | Against |
| BERKSHIRE HATHAWAY INC.  | BRKB | US0846707026 | 04-May-2024 | Shareholder proposal requesting that the Board of Directors form a Railroad Safety Committee of independent directors.  | Shareholder | Against | Against |
| BERKSHIRE HATHAWAY INC.  | BRKB | US0846707026 | 04-May-2024 | Shareholder proposal requesting that the Board seek an audited report assessing how applying the findings of the Energy Policy Research Foundation would affect the assumptions, costs, estimates and valuations underlying the Company's financial statements. | Shareholder | Against | Against |
| BERKSHIRE HATHAWAY INC.  | BRKB | US0846707026 | 04-May-2024 | Shareholder proposal requesting that the Company report annually on the nature and extent to which the Company's operations depend on and are vulnerable to China.  | Shareholder | Against | Against |
| ELI LILLY AND COMPANY    | LLY  | US5324571083 | 06-May-2024 | Election of the director to serve a three-year term: Katherine Baicker, Ph.D.   | Management  | For     | For     |
| ELI LILLY AND COMPANY    | LLY  | US5324571083 | 06-May-2024 | Election of the director to serve a three-year term: J. Erik Fyrwald  | Management  | For     | For     |
| ELI LILLY AND COMPANY    | LLY  | US5324571083 | 06-May-2024 | Election of the director to serve a three-year term: Jamere Jackson   | Management  | For     | For     |
| ELI LILLY AND COMPANY    | LLY  | US5324571083 | 06-May-2024 | Election of the director to serve a three-year term: Gabrielle Sulzberger   | Management  | For     | For     |
| ELI LILLY AND COMPANY    | LLY  | US5324571083 | 06-May-2024 | Approval, on an advisory basis, of the compensation paid to the company's named executive officers.   | Management  | For     | For     |
| ELI LILLY AND COMPANY    | LLY  | US5324571083 | 06-May-2024 | Ratification of the appointment of Ernst & Young LLP as the independent auditor for 2024.   | Management  | For     | For     |
| ELI LILLY AND COMPANY    | LLY  | US5324571083 | 06-May-2024 | Approval of amendments to the company's Articles of Incorporation to eliminate the classified board structure.  | Management  | For     | For     |
| ELI LILLY AND COMPANY    | LLY  | US5324571083 | 06-May-2024 | Approval of amendments to the company's Articles of Incorporation to eliminate supermajority voting provisions.   | Management  | For     | For     |
| ELI LILLY AND COMPANY    | LLY  | US5324571083 | 06-May-2024 | Shareholder proposal to publish an annual report disclosing lobbying activities.  | Shareholder | Against | Against |
| ELI LILLY AND COMPANY    | LLY  | US5324571083 | 06-May-2024 | Shareholder proposal to report on effectiveness of the company's diversity, equity, and inclusion efforts.  | Shareholder | Against | Against |
| ELI LILLY AND COMPANY    | LLY  | US5324571083 | 06-May-2024 | Shareholder proposal to establish and report on a process by which the impact of extended patent exclusivities on product access would be considered in deciding whether to apply for secondary and tertiary patents.   | Shareholder | Against | Against |
| ELI LILLY AND COMPANY    | LLY  | US5324571083 | 06-May-2024 | Shareholder proposal to adopt a comprehensive human rights policy.  | Shareholder | Against | Against |
| GENERAL ELECTRIC COMPANY | GE   | US3696043013 | 07-May-2024 | Election of Director: Stephen Angel   | Management  | For     | For     |
| GENERAL ELECTRIC COMPANY | GE   | US3696043013 | 07-May-2024 | Election of Director: Sébastien Bazin   | Management  | For     | For     |
| GENERAL ELECTRIC COMPANY | GE   | US3696043013 | 07-May-2024 | Election of Director: Margaret Billson  | Management  | For     | For     |
| GENERAL ELECTRIC COMPANY | GE   | US3696043013 | 07-May-2024 | Election of Director: H. Lawrence Culp, Jr.   | Management  | For     | For     |
| GENERAL ELECTRIC COMPANY | GE   | US3696043013 | 07-May-2024 | Election of Director: Thomas Enders   | Management  | For     | For     |
| GENERAL ELECTRIC COMPANY | GE   | US3696043013 | 07-May-2024 | Election of Director: Edward Garden   | Management  | For     | For     |
| GENERAL ELECTRIC COMPANY | GE   | US3696043013 | 07-May-2024 | Election of Director: Isabella Goren  | Management  | For     | For     |
| GENERAL ELECTRIC COMPANY | GE   | US3696043013 | 07-May-2024 | Election of Director: Thomas Horton   | Management  | For     | For     |
| GENERAL ELECTRIC COMPANY | GE   | US3696043013 | 07-May-2024 | Election of Director: Catherine Lesjak  | Management  | For     | For     |
| GENERAL ELECTRIC COMPANY | GE   | US3696043013 | 07-May-2024 | Election of Director: Darren McDew  | Management  | For     | For     |
| GENERAL ELECTRIC COMPANY | GE   | US3696043013 | 07-May-2024 | Advisory Approval of Our Named Executives' Compensation.  | Management  | For     | For     |
| GENERAL ELECTRIC COMPANY | GE   | US3696043013 | 07-May-2024 | Ratification of Deloitte as Independent Auditor for 2024.   | Management  | For     | For     |
| GENERAL ELECTRIC COMPANY | GE   | US3696043013 | 07-May-2024 | Independent Board Chairman.   | Shareholder | Against | Against |

|                           |     |              |             |   |             |         |         |
|---------------------------|-----|--------------|-------------|---|-------------|---------|---------|
| GENERAL ELECTRIC COMPANY  | GE  | US3696043013 | 07-May-2024 | Report Analyzing Risks Arising from Voluntary Carbon-Reduction Commitments.   | Shareholder | Against | Against |
| PROLOGIS, INC.            | PLD | US74340W1036 | 09-May-2024 | Election of Director: Hamid R. Moghadam   | Management  | For     | For     |
| PROLOGIS, INC.            | PLD | US74340W1036 | 09-May-2024 | Election of Director: Cristina G. Bitá  | Management  | For     | For     |
| PROLOGIS, INC.            | PLD | US74340W1036 | 09-May-2024 | Election of Director: James B. Connor   | Management  | For     | For     |
| PROLOGIS, INC.            | PLD | US74340W1036 | 09-May-2024 | Election of Director: George L. Fotiades  | Management  | For     | For     |
| PROLOGIS, INC.            | PLD | US74340W1036 | 09-May-2024 | Election of Director: Lydia H. Kennard  | Management  | For     | For     |
| PROLOGIS, INC.            | PLD | US74340W1036 | 09-May-2024 | Election of Director: Irving F. Lyons III   | Management  | For     | For     |
| PROLOGIS, INC.            | PLD | US74340W1036 | 09-May-2024 | Election of Director: Guy A. Metcalfe   | Management  | For     | For     |
| PROLOGIS, INC.            | PLD | US74340W1036 | 09-May-2024 | Election of Director: Avid Modjtabei  | Management  | For     | For     |
| PROLOGIS, INC.            | PLD | US74340W1036 | 09-May-2024 | Election of Director: David P. O'Connor   | Management  | For     | For     |
| PROLOGIS, INC.            | PLD | US74340W1036 | 09-May-2024 | Election of Director: Olivier Piani   | Management  | For     | For     |
| PROLOGIS, INC.            | PLD | US74340W1036 | 09-May-2024 | Election of Director: Carl B. Webb  | Management  | For     | For     |
| PROLOGIS, INC.            | PLD | US74340W1036 | 09-May-2024 | Advisory Vote to Approve the Company's Executive Compensation for 2023.   | Management  | For     | For     |
| PROLOGIS, INC.            | PLD | US74340W1036 | 09-May-2024 | Ratification of the Appointment of KPMG LLP as the Company's Independent Registered Public Accounting Firm for the Year 2024.   | Management  | For     | For     |
| PROLOGIS, INC.            | PLD | US74340W1036 | 09-May-2024 | Vote to amend our Charter to Reduce Stockholder Voting Thresholds.  | Management  | For     | For     |
| PROLOGIS, INC.            | PLD | US74340W1036 | 09-May-2024 | Vote to amend our Bylaws to Reduce Stockholder Voting Thresholds.   | Management  | For     | For     |
| PROLOGIS, INC.            | PLD | US74340W1036 | 09-May-2024 | Vote on a stockholder proposal titled "Simple Majority Vote."   | Shareholder | Against | Against |
| UNION PACIFIC CORPORATION | UNP | US9078181081 | 09-May-2024 | Election of Director: William J. DeLaney  | Management  | For     | For     |
| UNION PACIFIC CORPORATION | UNP | US9078181081 | 09-May-2024 | Election of Director: David B. Dillon   | Management  | For     | For     |
| UNION PACIFIC CORPORATION | UNP | US9078181081 | 09-May-2024 | Election of Director: Sheri H. Edison   | Management  | For     | For     |
| UNION PACIFIC CORPORATION | UNP | US9078181081 | 09-May-2024 | Election of Director: Teresa M. Finley  | Management  | For     | For     |
| UNION PACIFIC CORPORATION | UNP | US9078181081 | 09-May-2024 | Election of Director: Deborah C. Hopkins  | Management  | For     | For     |
| UNION PACIFIC CORPORATION | UNP | US9078181081 | 09-May-2024 | Election of Director: Jane H. Lute  | Management  | For     | For     |
| UNION PACIFIC CORPORATION | UNP | US9078181081 | 09-May-2024 | Election of Director: Michael R. McCarthy   | Management  | For     | For     |
| UNION PACIFIC CORPORATION | UNP | US9078181081 | 09-May-2024 | Election of Director: Doyle R. Simons   | Management  | For     | For     |
| UNION PACIFIC CORPORATION | UNP | US9078181081 | 09-May-2024 | Election of Director: John K. Tien, Jr.   | Management  | For     | For     |
| UNION PACIFIC CORPORATION | UNP | US9078181081 | 09-May-2024 | Election of Director: V. James Vena   | Management  | For     | For     |
| UNION PACIFIC CORPORATION | UNP | US9078181081 | 09-May-2024 | Election of Director: John P. Wiehoff   | Management  | For     | For     |
| UNION PACIFIC CORPORATION | UNP | US9078181081 | 09-May-2024 | Election of Director: Christopher J. Williams   | Management  | For     | For     |
| UNION PACIFIC CORPORATION | UNP | US9078181081 | 09-May-2024 | Ratification of the appointment of Deloitte & Touche LLP as the independent registered public accounting firm of the Company for 2024.                                      | Management  | For     | For     |
| UNION PACIFIC CORPORATION | UNP | US9078181081 | 09-May-2024 | An advisory vote to approve executive compensation ("Say On Pay").  | Management  | For     | For     |
| UNION PACIFIC CORPORATION | UNP | US9078181081 | 09-May-2024 | Shareholder proposal requesting adoption of a policy limiting severance payments.   | Shareholder | Against | Against |
| UNION PACIFIC CORPORATION | UNP | US9078181081 | 09-May-2024 | Shareholder proposal requesting an amendment to the Safety and Service Quality Committee's charter to review staffing levels and confer on safety issues with stakeholders. | Shareholder | Against | Against |
| THE HOME DEPOT, INC.      | HD  | US4370761029 | 16-May-2024 | Election of Director: Gerard J. Arpey   | Management  | For     | For     |
| THE HOME DEPOT, INC.      | HD  | US4370761029 | 16-May-2024 | Election of Director: Ari Bousbib   | Management  | For     | For     |
| THE HOME DEPOT, INC.      | HD  | US4370761029 | 16-May-2024 | Election of Director: Jeffery H. Boyd   | Management  | For     | For     |
| THE HOME DEPOT, INC.      | HD  | US4370761029 | 16-May-2024 | Election of Director: Gregory D. Brenneman  | Management  | For     | For     |
| THE HOME DEPOT, INC.      | HD  | US4370761029 | 16-May-2024 | Election of Director: J. Frank Brown  | Management  | For     | For     |
| THE HOME DEPOT, INC.      | HD  | US4370761029 | 16-May-2024 | Election of Director: Edward P. Decker  | Management  | For     | For     |
| THE HOME DEPOT, INC.      | HD  | US4370761029 | 16-May-2024 | Election of Director: Wayne M. Hewett   | Management  | For     | For     |
| THE HOME DEPOT, INC.      | HD  | US4370761029 | 16-May-2024 | Election of Director: Manuel Kadre  | Management  | For     | For     |
| THE HOME DEPOT, INC.      | HD  | US4370761029 | 16-May-2024 | Election of Director: Stephanie C. Linnartz   | Management  | For     | For     |
| THE HOME DEPOT, INC.      | HD  | US4370761029 | 16-May-2024 | Election of Director: Paula Santilli  | Management  | For     | For     |
| THE HOME DEPOT, INC.      | HD  | US4370761029 | 16-May-2024 | Election of Director: Caryn Seidman-Becker  | Management  | For     | For     |
| THE HOME DEPOT, INC.      | HD  | US4370761029 | 16-May-2024 | Ratification of the Appointment of KPMG LLP.  | Management  | For     | For     |
| THE HOME DEPOT, INC.      | HD  | US4370761029 | 16-May-2024 | Advisory Vote to Approve Executive Compensation ("Say-on-Pay").   | Management  | For     | For     |

|                      |      |              |             |   |             |         |         |
|----------------------|------|--------------|-------------|---|-------------|---------|---------|
| THE HOME DEPOT, INC. | HD   | US4370761029 | 16-May-2024 | Shareholder Proposal Regarding Disclosure of Director Donations.  | Shareholder | Against | Against |
| THE HOME DEPOT, INC. | HD   | US4370761029 | 16-May-2024 | Shareholder Proposal Regarding Political Contributions Congruency Analysis.                                       | Shareholder | Against | Against |
| THE HOME DEPOT, INC. | HD   | US4370761029 | 16-May-2024 | Shareholder Proposal Regarding Corporate Giving Report.   | Shareholder | Against | Against |
| THE HOME DEPOT, INC. | HD   | US4370761029 | 16-May-2024 | Shareholder Proposal Regarding a Report on Respecting Workforce Civil Liberties.                                  | Shareholder | Against | Against |
| THE HOME DEPOT, INC. | HD   | US4370761029 | 16-May-2024 | Shareholder Proposal Regarding a Biodiversity Impact and Dependency Assessment.                                   | Shareholder | Against | Against |
| THE HOME DEPOT, INC. | HD   | US4370761029 | 16-May-2024 | Shareholder Proposal Regarding Enhancements to the Company's Clawback Policy.                                     | Shareholder | Against | Against |
| JPMORGAN CHASE & CO. | JPM  | US46625H1005 | 21-May-2024 | Election of Director: Linda B. Bammann  | Management  | For     | For     |
| JPMORGAN CHASE & CO. | JPM  | US46625H1005 | 21-May-2024 | Election of Director: Stephen B. Burke  | Management  | For     | For     |
| JPMORGAN CHASE & CO. | JPM  | US46625H1005 | 21-May-2024 | Election of Director: Todd A. Combs   | Management  | For     | For     |
| JPMORGAN CHASE & CO. | JPM  | US46625H1005 | 21-May-2024 | Election of Director: Alicia Boler Davis  | Management  | For     | For     |
| JPMORGAN CHASE & CO. | JPM  | US46625H1005 | 21-May-2024 | Election of Director: James Dimon   | Management  | For     | For     |
| JPMORGAN CHASE & CO. | JPM  | US46625H1005 | 21-May-2024 | Election of Director: Alex Gorsky   | Management  | For     | For     |
| JPMORGAN CHASE & CO. | JPM  | US46625H1005 | 21-May-2024 | Election of Director: Mellody Hobson  | Management  | For     | For     |
| JPMORGAN CHASE & CO. | JPM  | US46625H1005 | 21-May-2024 | Election of Director: Phebe N. Novakovic  | Management  | For     | For     |
| JPMORGAN CHASE & CO. | JPM  | US46625H1005 | 21-May-2024 | Election of Director: Virginia M. Rometty   | Management  | For     | For     |
| JPMORGAN CHASE & CO. | JPM  | US46625H1005 | 21-May-2024 | Election of Director: Mark A. Weinberger  | Management  | For     | For     |
| JPMORGAN CHASE & CO. | JPM  | US46625H1005 | 21-May-2024 | Advisory resolution to approve executive compensation   | Management  | For     | For     |
| JPMORGAN CHASE & CO. | JPM  | US46625H1005 | 21-May-2024 | Approval of amended and restated long-term incentive plan effective May 21, 2024                                  | Management  | For     | For     |
| JPMORGAN CHASE & CO. | JPM  | US46625H1005 | 21-May-2024 | Ratification of independent registered public accounting firm   | Management  | For     | For     |
| JPMORGAN CHASE & CO. | JPM  | US46625H1005 | 21-May-2024 | Independent board chairman  | Shareholder | Against | Against |
| JPMORGAN CHASE & CO. | JPM  | US46625H1005 | 21-May-2024 | Humanitarian risks due to climate change policies   | Shareholder | Against | Against |
| JPMORGAN CHASE & CO. | JPM  | US46625H1005 | 21-May-2024 | Indigenous peoples' rights indicators   | Shareholder | Against | Against |
| JPMORGAN CHASE & CO. | JPM  | US46625H1005 | 21-May-2024 | Proxy voting alignment  | Shareholder | Against | Against |
| JPMORGAN CHASE & CO. | JPM  | US46625H1005 | 21-May-2024 | Report on due diligence in conflict-affected and high-risk areas  | Shareholder | Against | Against |
| JPMORGAN CHASE & CO. | JPM  | US46625H1005 | 21-May-2024 | Shareholder opportunity to vote on excessive golden parachutes  | Shareholder | Against | Against |
| JPMORGAN CHASE & CO. | JPM  | US46625H1005 | 21-May-2024 | Proposal Withdrawn  | Shareholder | Against | Against |
| AMAZON.COM, INC.     | AMZN | US0231351067 | 22-May-2024 | Election of Director: Jeffrey P. Bezos  | Management  | For     | For     |
| AMAZON.COM, INC.     | AMZN | US0231351067 | 22-May-2024 | Election of Director: Andrew R. Jassy   | Management  | For     | For     |
| AMAZON.COM, INC.     | AMZN | US0231351067 | 22-May-2024 | Election of Director: Keith B. Alexander  | Management  | For     | For     |
| AMAZON.COM, INC.     | AMZN | US0231351067 | 22-May-2024 | Election of Director: Edith W. Cooper   | Management  | For     | For     |
| AMAZON.COM, INC.     | AMZN | US0231351067 | 22-May-2024 | Election of Director: Jamie S. Gorelick   | Management  | For     | For     |
| AMAZON.COM, INC.     | AMZN | US0231351067 | 22-May-2024 | Election of Director: Daniel P. Huttenlocher  | Management  | For     | For     |
| AMAZON.COM, INC.     | AMZN | US0231351067 | 22-May-2024 | Election of Director: Andrew Y. Ng  | Management  | For     | For     |
| AMAZON.COM, INC.     | AMZN | US0231351067 | 22-May-2024 | Election of Director: Indra K. Nooyi  | Management  | For     | For     |
| AMAZON.COM, INC.     | AMZN | US0231351067 | 22-May-2024 | Election of Director: Jonathan J. Rubinstein  | Management  | For     | For     |
| AMAZON.COM, INC.     | AMZN | US0231351067 | 22-May-2024 | Election of Director: Brad D. Smith   | Management  | For     | For     |
| AMAZON.COM, INC.     | AMZN | US0231351067 | 22-May-2024 | Election of Director: Patricia Q. Stonesifer  | Management  | For     | For     |
| AMAZON.COM, INC.     | AMZN | US0231351067 | 22-May-2024 | Election of Director: Wendell P. Weeks  | Management  | For     | For     |
| AMAZON.COM, INC.     | AMZN | US0231351067 | 22-May-2024 | RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS INDEPENDENT AUDITORS                                      | Management  | For     | For     |
| AMAZON.COM, INC.     | AMZN | US0231351067 | 22-May-2024 | ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION   | Management  | For     | For     |
| AMAZON.COM, INC.     | AMZN | US0231351067 | 22-May-2024 | SHAREHOLDER PROPOSAL REQUESTING AN ADDITIONAL BOARD COMMITTEE TO OVERSEE PUBLIC POLICY                            | Shareholder | Against | Against |
| AMAZON.COM, INC.     | AMZN | US0231351067 | 22-May-2024 | SHAREHOLDER PROPOSAL REQUESTING AN ADDITIONAL BOARD COMMITTEE TO OVERSEE THE FINANCIAL IMPACT OF POLICY POSITIONS | Shareholder | Against | Against |
| AMAZON.COM, INC.     | AMZN | US0231351067 | 22-May-2024 | SHAREHOLDER PROPOSAL REQUESTING A REPORT ON CUSTOMER DUE DILIGENCE  | Shareholder | Against | Against |



|                                 |      |              |             |  |             |         |         |
|---------------------------------|------|--------------|-------------|--|-------------|---------|---------|
| META PLATFORMS, INC.            | META | US30303M1027 | 29-May-2024 | To ratify the appointment of Ernst & Young LLP as Meta Platforms, Inc.'s independent registered public accounting firm for the fiscal year ending December 31, 2024. | Management  | For     | For     |
| META PLATFORMS, INC.            | META | US30303M1027 | 29-May-2024 | To amend Meta Platforms, Inc.'s Amended and Restated Certificate of Incorporation.   | Management  | For     | For     |
| META PLATFORMS, INC.            | META | US30303M1027 | 29-May-2024 | To amend Meta Platforms, Inc.'s 2012 Equity Incentive Plan.  | Management  | For     | For     |
| META PLATFORMS, INC.            | META | US30303M1027 | 29-May-2024 | A shareholder proposal regarding dual class capital structure.   | Shareholder | Against | Against |
| META PLATFORMS, INC.            | META | US30303M1027 | 29-May-2024 | A shareholder proposal regarding report on generative AI misinformation and disinformation risks.  | Shareholder | Against | Against |
| META PLATFORMS, INC.            | META | US30303M1027 | 29-May-2024 | A shareholder proposal regarding disclosure of voting results based on class of shares.  | Shareholder | Against | Against |
| META PLATFORMS, INC.            | META | US30303M1027 | 29-May-2024 | A shareholder proposal regarding report on human rights risks in non-US markets.   | Shareholder | Against | Against |
| META PLATFORMS, INC.            | META | US30303M1027 | 29-May-2024 | A shareholder proposal regarding amendment of Corporate Governance Guidelines.   | Shareholder | Against | Against |
| META PLATFORMS, INC.            | META | US30303M1027 | 29-May-2024 | A shareholder proposal regarding human rights impact assessment on AI systems driving targeted advertising.  | Shareholder | Against | Against |
| META PLATFORMS, INC.            | META | US30303M1027 | 29-May-2024 | A shareholder proposal regarding report on child safety impacts and actual harm reduction to children.   | Shareholder | Against | Against |
| META PLATFORMS, INC.            | META | US30303M1027 | 29-May-2024 | A shareholder proposal regarding report and advisory vote on minimum age for social media.   | Shareholder | Against | Against |
| META PLATFORMS, INC.            | META | US30303M1027 | 29-May-2024 | A shareholder proposal regarding report on political advertising and election cycle enhanced actions.  | Shareholder | Against | Against |
| META PLATFORMS, INC.            | META | US30303M1027 | 29-May-2024 | A shareholder proposal regarding report on framework to assess company lobbying alignment with climate goals.  | Shareholder | Against | Against |
| EXXON MOBIL CORPORATION         | XOM  | US30231G1022 | 29-May-2024 | Election of Director: Michael J. Angelakis   | Management  | For     | For     |
| EXXON MOBIL CORPORATION         | XOM  | US30231G1022 | 29-May-2024 | Election of Director: Angela F. Braly  | Management  | For     | For     |
| EXXON MOBIL CORPORATION         | XOM  | US30231G1022 | 29-May-2024 | Election of Director: Gregory J. Goff  | Management  | For     | For     |
| EXXON MOBIL CORPORATION         | XOM  | US30231G1022 | 29-May-2024 | Election of Director: John D. Harris II  | Management  | For     | For     |
| EXXON MOBIL CORPORATION         | XOM  | US30231G1022 | 29-May-2024 | Election of Director: Kaisa H. Hietala   | Management  | For     | For     |
| EXXON MOBIL CORPORATION         | XOM  | US30231G1022 | 29-May-2024 | Election of Director: Joseph L. Hooley   | Management  | For     | For     |
| EXXON MOBIL CORPORATION         | XOM  | US30231G1022 | 29-May-2024 | Election of Director: Steven A. Kandarian  | Management  | For     | For     |
| EXXON MOBIL CORPORATION         | XOM  | US30231G1022 | 29-May-2024 | Election of Director: Alexander A. Karsner   | Management  | For     | For     |
| EXXON MOBIL CORPORATION         | XOM  | US30231G1022 | 29-May-2024 | Election of Director: Lawrence W. Kellner  | Management  | For     | For     |
| EXXON MOBIL CORPORATION         | XOM  | US30231G1022 | 29-May-2024 | Election of Director: Dina Powell McCormick  | Management  | For     | For     |
| EXXON MOBIL CORPORATION         | XOM  | US30231G1022 | 29-May-2024 | Election of Director: Jeffrey W. Ubben   | Management  | For     | For     |
| EXXON MOBIL CORPORATION         | XOM  | US30231G1022 | 29-May-2024 | Election of Director: Darren W. Woods  | Management  | For     | For     |
| EXXON MOBIL CORPORATION         | XOM  | US30231G1022 | 29-May-2024 | Ratification of Independent Auditors   | Management  | For     | For     |
| EXXON MOBIL CORPORATION         | XOM  | US30231G1022 | 29-May-2024 | Advisory Vote to Approve Executive Compensation  | Management  | For     | For     |
| EXXON MOBIL CORPORATION         | XOM  | US30231G1022 | 29-May-2024 | Revisit Executive Pay Incentives for GHG Emission Reductions   | Shareholder | Against | Against |
| EXXON MOBIL CORPORATION         | XOM  | US30231G1022 | 29-May-2024 | Additional Pay Report on Gender and Racial Basis   | Shareholder | Against | Against |
| EXXON MOBIL CORPORATION         | XOM  | US30231G1022 | 29-May-2024 | Report on Plastic Production Under SCS Scenario  | Shareholder | Against | Against |
| EXXON MOBIL CORPORATION         | XOM  | US30231G1022 | 29-May-2024 | Additional Social Impact Report  | Shareholder | Against | Against |
| UNITEDHEALTH GROUP INCORPORATED | UNH  | US91324P1021 | 03-Jun-2024 | Election of Director: Charles Baker  | Management  | For     | For     |
| UNITEDHEALTH GROUP INCORPORATED | UNH  | US91324P1021 | 03-Jun-2024 | Election of Director: Timothy Flynn  | Management  | For     | For     |
| UNITEDHEALTH GROUP INCORPORATED | UNH  | US91324P1021 | 03-Jun-2024 | Election of Director: Paul Garcia  | Management  | For     | For     |
| UNITEDHEALTH GROUP INCORPORATED | UNH  | US91324P1021 | 03-Jun-2024 | Election of Director: Kristen Gil  | Management  | For     | For     |
| UNITEDHEALTH GROUP INCORPORATED | UNH  | US91324P1021 | 03-Jun-2024 | Election of Director: Stephen Hemsley  | Management  | For     | For     |
| UNITEDHEALTH GROUP INCORPORATED | UNH  | US91324P1021 | 03-Jun-2024 | Election of Director: Michele Hooper   | Management  | For     | For     |
| UNITEDHEALTH GROUP INCORPORATED | UNH  | US91324P1021 | 03-Jun-2024 | Election of Director: F. William McNabb III  | Management  | For     | For     |
| UNITEDHEALTH GROUP INCORPORATED | UNH  | US91324P1021 | 03-Jun-2024 | Election of Director: Valerie Montgomery Rice, M.D.  | Management  | For     | For     |



|                                 |       |              |             |  |             |         |         |
|---------------------------------|-------|--------------|-------------|--|-------------|---------|---------|
| UNITEDHEALTH GROUP INCORPORATED | UNH   | US91324P1021 | 03-Jun-2024 | Election of Director: John Noseworthy, M.D.  | Management  | For     | For     |
| UNITEDHEALTH GROUP INCORPORATED | UNH   | US91324P1021 | 03-Jun-2024 | Election of Director: Andrew Witty   | Management  | For     | For     |
| UNITEDHEALTH GROUP INCORPORATED | UNH   | US91324P1021 | 03-Jun-2024 | Advisory approval of the Company's executive compensation.   | Management  | For     | For     |
| UNITEDHEALTH GROUP INCORPORATED | UNH   | US91324P1021 | 03-Jun-2024 | Ratification of the appointment of Deloitte & Touche LLP as the independent registered public accounting firm for the Company for the year ending December 31, 2024. | Management  | For     | For     |
| UNITEDHEALTH GROUP INCORPORATED | UNH   | US91324P1021 | 03-Jun-2024 | If properly presented at the 2024 Annual Meeting of Shareholders, the shareholder proposal requiring a political contributions congruency report.                    | Shareholder | Against | Against |
| ALPHABET INC.                   | GOOGL | US02079K3059 | 07-Jun-2024 | Election of Director: Larry Page   | Management  | For     | For     |
| ALPHABET INC.                   | GOOGL | US02079K3059 | 07-Jun-2024 | Election of Director: Sergey Brin  | Management  | For     | For     |
| ALPHABET INC.                   | GOOGL | US02079K3059 | 07-Jun-2024 | Election of Director: Sundar Pichai  | Management  | For     | For     |
| ALPHABET INC.                   | GOOGL | US02079K3059 | 07-Jun-2024 | Election of Director: John L. Hennessy   | Management  | For     | For     |
| ALPHABET INC.                   | GOOGL | US02079K3059 | 07-Jun-2024 | Election of Director: Frances H. Arnold  | Management  | For     | For     |
| ALPHABET INC.                   | GOOGL | US02079K3059 | 07-Jun-2024 | Election of Director: R. Martin "Marty" Chávez   | Management  | For     | For     |
| ALPHABET INC.                   | GOOGL | US02079K3059 | 07-Jun-2024 | Election of Director: L. John Doerr  | Management  | For     | For     |
| ALPHABET INC.                   | GOOGL | US02079K3059 | 07-Jun-2024 | Election of Director: Roger W. Ferguson Jr.  | Management  | For     | For     |
| ALPHABET INC.                   | GOOGL | US02079K3059 | 07-Jun-2024 | Election of Director: K. Ram Shriram   | Management  | For     | For     |
| ALPHABET INC.                   | GOOGL | US02079K3059 | 07-Jun-2024 | Election of Director: Robin L. Washington  | Management  | For     | For     |
| ALPHABET INC.                   | GOOGL | US02079K3059 | 07-Jun-2024 | Ratification of the appointment of Ernst & Young LLP as Alphabet's independent registered public accounting firm for the fiscal year ending December 31, 2024        | Management  | For     | For     |
| ALPHABET INC.                   | GOOGL | US02079K3059 | 07-Jun-2024 | Stockholder proposal regarding "Bylaw Amendment: Stockholder Approval of Director Compensation"  | Shareholder | Against | Against |
| ALPHABET INC.                   | GOOGL | US02079K3059 | 07-Jun-2024 | Stockholder proposal regarding an EEO policy risk report   | Shareholder | Against | Against |
| ALPHABET INC.                   | GOOGL | US02079K3059 | 07-Jun-2024 | Stockholder proposal regarding a report on electromagnetic radiation and wireless technologies risks   | Shareholder | Against | Against |
| ALPHABET INC.                   | GOOGL | US02079K3059 | 07-Jun-2024 | Stockholder proposal regarding a policy for director transparency on political and charitable giving   | Shareholder | Against | Against |
| ALPHABET INC.                   | GOOGL | US02079K3059 | 07-Jun-2024 | Stockholder proposal regarding a report on climate risks to retirement plan beneficiaries  | Shareholder | Against | Against |
| ALPHABET INC.                   | GOOGL | US02079K3059 | 07-Jun-2024 | Stockholder proposal regarding a lobbying report   | Shareholder | Against | Against |
| ALPHABET INC.                   | GOOGL | US02079K3059 | 07-Jun-2024 | Stockholder proposal regarding equal shareholder voting  | Shareholder | Against | Against |
| ALPHABET INC.                   | GOOGL | US02079K3059 | 07-Jun-2024 | Stockholder proposal regarding a report on reproductive healthcare misinformation risks  | Shareholder | Against | Against |
| ALPHABET INC.                   | GOOGL | US02079K3059 | 07-Jun-2024 | Stockholder proposal regarding AI principles and Board oversight   | Shareholder | Against | Against |
| ALPHABET INC.                   | GOOGL | US02079K3059 | 07-Jun-2024 | Stockholder proposal regarding a report on generative AI misinformation and disinformation risks   | Shareholder | Against | Against |
| ALPHABET INC.                   | GOOGL | US02079K3059 | 07-Jun-2024 | Stockholder proposal regarding a human rights assessment of AI-driven targeted ad policies   | Shareholder | Against | Against |
| ALPHABET INC.                   | GOOGL | US02079K3059 | 07-Jun-2024 | Stockholder proposal regarding a report on online safety for children  | Shareholder | Against | Against |
| CATERPILLAR INC.                | CAT   | US1491231015 | 12-Jun-2024 | Election of Director: Daniel M. Dickinson  | Management  | For     | For     |
| CATERPILLAR INC.                | CAT   | US1491231015 | 12-Jun-2024 | Election of Director: James C. Fish, Jr.   | Management  | For     | For     |
| CATERPILLAR INC.                | CAT   | US1491231015 | 12-Jun-2024 | Election of Director: Gerald Johnson   | Management  | For     | For     |
| CATERPILLAR INC.                | CAT   | US1491231015 | 12-Jun-2024 | Election of Director: David W. MacLennan   | Management  | For     | For     |
| CATERPILLAR INC.                | CAT   | US1491231015 | 12-Jun-2024 | Election of Director: Judith F. Marks  | Management  | For     | For     |
| CATERPILLAR INC.                | CAT   | US1491231015 | 12-Jun-2024 | Election of Director: Debra L. Reed-Klages   | Management  | For     | For     |
| CATERPILLAR INC.                | CAT   | US1491231015 | 12-Jun-2024 | Election of Director: Susan C. Schwab  | Management  | For     | For     |
| CATERPILLAR INC.                | CAT   | US1491231015 | 12-Jun-2024 | Election of Director: D. James Umpleby III   | Management  | For     | For     |
| CATERPILLAR INC.                | CAT   | US1491231015 | 12-Jun-2024 | Election of Director: Rayford Wilkins, Jr.   | Management  | For     | For     |
| CATERPILLAR INC.                | CAT   | US1491231015 | 12-Jun-2024 | Ratification of our Independent Registered Public Accounting Firm  | Management  | For     | For     |
| CATERPILLAR INC.                | CAT   | US1491231015 | 12-Jun-2024 | Advisory Vote to Approve Executive Compensation  | Management  | For     | For     |

|                    |      |              |             |   |             |         |         |
|--------------------|------|--------------|-------------|---|-------------|---------|---------|
| CATERPILLAR INC.   | CAT  | US1491231015 | 12-Jun-2024 | Shareholder Proposal - Independent Board Chairman   | Shareholder | Against | Against |
| CATERPILLAR INC.   | CAT  | US1491231015 | 12-Jun-2024 | Shareholder Proposal - Lobbying Disclosure  | Shareholder | Against | Against |
| CATERPILLAR INC.   | CAT  | US1491231015 | 12-Jun-2024 | Shareholder Proposal - Director Board Service   | Shareholder | Against | Against |
| TESLA, INC.        | TSLA | US88160R1014 | 13-Jun-2024 | Election of Class II Director to serve for a three-year term expiring in 2027: James Murdoch  | Management  | For     | For     |
| TESLA, INC.        | TSLA | US88160R1014 | 13-Jun-2024 | Election of Class II Director to serve for a three-year term expiring in 2027: Kimbal Musk  | Management  | For     | For     |
| TESLA, INC.        | TSLA | US88160R1014 | 13-Jun-2024 | A Tesla proposal to approve executive compensation on a non-binding advisory basis.   | Management  | For     | For     |
| TESLA, INC.        | TSLA | US88160R1014 | 13-Jun-2024 | A Tesla proposal to approve the redomestication of Tesla from Delaware to Texas by conversion.  | Management  | For     | For     |
| TESLA, INC.        | TSLA | US88160R1014 | 13-Jun-2024 | A Tesla proposal to ratify the 100% performance-based stock option award to Elon Musk that was proposed to and approved by our stockholders in 2018.  | Management  | For     | For     |
| TESLA, INC.        | TSLA | US88160R1014 | 13-Jun-2024 | A Tesla proposal to ratify the appointment of PricewaterhouseCoopers LLP as Tesla's independent registered public accounting firm for the fiscal year ending December 31, 2024.                             | Management  | For     | For     |
| TESLA, INC.        | TSLA | US88160R1014 | 13-Jun-2024 | A stockholder proposal regarding reduction of director terms to one year, if properly presented.  | Shareholder | Against | Against |
| TESLA, INC.        | TSLA | US88160R1014 | 13-Jun-2024 | A stockholder proposal regarding simple majority voting provisions in our governing documents, if properly presented.   | Shareholder | Against | Against |
| TESLA, INC.        | TSLA | US88160R1014 | 13-Jun-2024 | A stockholder proposal regarding annual reporting on anti-harassment and discrimination efforts, if properly presented.   | Shareholder | Against | Against |
| TESLA, INC.        | TSLA | US88160R1014 | 13-Jun-2024 | A stockholder proposal regarding adoption of a freedom of association and collective bargaining policy, if properly presented.  | Shareholder | Against | Against |
| TESLA, INC.        | TSLA | US88160R1014 | 13-Jun-2024 | A stockholder proposal regarding reporting on effects and risks associated with electromagnetic radiation and wireless technologies, if properly presented.   | Shareholder | Against | Against |
| TESLA, INC.        | TSLA | US88160R1014 | 13-Jun-2024 | A stockholder proposal regarding adopting targets and reporting on metrics to assess the feasibility of integrating sustainability metrics into senior executive compensation plans, if properly presented. | Shareholder | Against | Against |
| TESLA, INC.        | TSLA | US88160R1014 | 13-Jun-2024 | A stockholder proposal regarding committing to a moratorium on sourcing minerals from deep sea mining, if properly presented.   | Shareholder | Against | Against |
| NVIDIA CORPORATION | NVDA | US67066G1040 | 26-Jun-2024 | Election of Director: Robert K. Burgess   | Management  | For     | For     |
| NVIDIA CORPORATION | NVDA | US67066G1040 | 26-Jun-2024 | Election of Director: Tench Cox   | Management  | For     | For     |
| NVIDIA CORPORATION | NVDA | US67066G1040 | 26-Jun-2024 | Election of Director: John O. Dabiri  | Management  | For     | For     |
| NVIDIA CORPORATION | NVDA | US67066G1040 | 26-Jun-2024 | Election of Director: Persis S. Drell   | Management  | For     | For     |
| NVIDIA CORPORATION | NVDA | US67066G1040 | 26-Jun-2024 | Election of Director: Jen-Hsun Huang  | Management  | For     | For     |
| NVIDIA CORPORATION | NVDA | US67066G1040 | 26-Jun-2024 | Election of Director: Dawn Hudson   | Management  | For     | For     |
| NVIDIA CORPORATION | NVDA | US67066G1040 | 26-Jun-2024 | Election of Director: Harvey C. Jones   | Management  | For     | For     |
| NVIDIA CORPORATION | NVDA | US67066G1040 | 26-Jun-2024 | Election of Director: Melissa B. Lora   | Management  | For     | For     |
| NVIDIA CORPORATION | NVDA | US67066G1040 | 26-Jun-2024 | Election of Director: Stephen C. Neal   | Management  | For     | For     |
| NVIDIA CORPORATION | NVDA | US67066G1040 | 26-Jun-2024 | Election of Director: A. Brooke Seawell   | Management  | For     | For     |
| NVIDIA CORPORATION | NVDA | US67066G1040 | 26-Jun-2024 | Election of Director: Aarti Shah  | Management  | For     | For     |
| NVIDIA CORPORATION | NVDA | US67066G1040 | 26-Jun-2024 | Election of Director: Mark A. Stevens   | Management  | For     | For     |
| NVIDIA CORPORATION | NVDA | US67066G1040 | 26-Jun-2024 | Advisory approval of our executive compensation.  | Management  | For     | For     |
| NVIDIA CORPORATION | NVDA | US67066G1040 | 26-Jun-2024 | Ratification of the selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for fiscal year 2025.  | Management  | For     | For     |
| NVIDIA CORPORATION | NVDA | US67066G1040 | 26-Jun-2024 | Advisory approval of a stockholder proposal to replace the supermajority voting provisions in our charter and bylaws with a simple majority voting standard.  | Shareholder | None    | Against |
| SALESFORCE, INC.   | CRM  | US79466L3024 | 27-Jun-2024 | Election of Director: Marc Benioff  | Management  | For     | For     |
| SALESFORCE, INC.   | CRM  | US79466L3024 | 27-Jun-2024 | Election of Director: Laura Alber   | Management  | For     | For     |

|                  |     |              |             |   |             |         |         |
|------------------|-----|--------------|-------------|---|-------------|---------|---------|
| SALESFORCE, INC. | CRM | US79466L3024 | 27-Jun-2024 | Election of Director: Craig Conway  | Management  | For     | For     |
| SALESFORCE, INC. | CRM | US79466L3024 | 27-Jun-2024 | Election of Director: Arnold Donald   | Management  | For     | For     |
| SALESFORCE, INC. | CRM | US79466L3024 | 27-Jun-2024 | Election of Director: Parker Harris   | Management  | For     | For     |
| SALESFORCE, INC. | CRM | US79466L3024 | 27-Jun-2024 | Election of Director: Neelie Kroes  | Management  | For     | For     |
| SALESFORCE, INC. | CRM | US79466L3024 | 27-Jun-2024 | Election of Director: Sachin Mehra  | Management  | For     | For     |
| SALESFORCE, INC. | CRM | US79466L3024 | 27-Jun-2024 | Election of Director: Mason Morfit  | Management  | For     | For     |
| SALESFORCE, INC. | CRM | US79466L3024 | 27-Jun-2024 | Election of Director: Oscar Munoz   | Management  | For     | For     |
| SALESFORCE, INC. | CRM | US79466L3024 | 27-Jun-2024 | Election of Director: John V. Roos  | Management  | For     | For     |
| SALESFORCE, INC. | CRM | US79466L3024 | 27-Jun-2024 | Election of Director: Robin Washington  | Management  | For     | For     |
| SALESFORCE, INC. | CRM | US79466L3024 | 27-Jun-2024 | Election of Director: Maynard Webb  | Management  | For     | For     |
| SALESFORCE, INC. | CRM | US79466L3024 | 27-Jun-2024 | Election of Director: Susan Wojcicki  | Management  | For     | For     |
| SALESFORCE, INC. | CRM | US79466L3024 | 27-Jun-2024 | Amendment of our Restated Certificate of Incorporation to provide for officer exculpation.  | Management  | For     | For     |
| SALESFORCE, INC. | CRM | US79466L3024 | 27-Jun-2024 | Amendment and restatement of our 2013 Equity Incentive Plan to increase the number of shares reserved for issuance and extend the plan term.  | Management  | For     | For     |
| SALESFORCE, INC. | CRM | US79466L3024 | 27-Jun-2024 | Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending January 31, 2025.  | Management  | For     | For     |
| SALESFORCE, INC. | CRM | US79466L3024 | 27-Jun-2024 | Approval, on an advisory basis, of the fiscal 2024 compensation of our named executive officers.  | Management  | For     | For     |
| SALESFORCE, INC. | CRM | US79466L3024 | 27-Jun-2024 | A stockholder proposal requesting a policy to require the Chair of the Board be an independent member of the Board and not a former CEO of the Company, if properly presented at the meeting. | Shareholder | Against | Against |
| SALESFORCE, INC. | CRM | US79466L3024 | 27-Jun-2024 | A stockholder proposal requesting stockholder approval of certain executive severance arrangements, if properly presented at the meeting.   | Shareholder | Against | Against |
| SALESFORCE, INC. | CRM | US79466L3024 | 27-Jun-2024 | A stockholder proposal requesting a report on viewpoint restriction risks, if properly presented at the meeting.  | Shareholder | Against | Against |