

Company Name	Ticker Symbol	ISIN	Meeting Date	Proposal Long Text	Proposed By	Management Recommendation	Recorded Vote
LINDE PLC	LIN	IE00059YS762	30-Jul-2024	Election of Director: Stephen F. Angel	Management	For	For
LINDE PLC	LIN	IE00059YS762	30-Jul-2024	Election of Director: Sanjiv Lamba	Management	For	For
LINDE PLC	LIN	IE00059YS762	30-Jul-2024	Election of Director: Prof. DDr. Ann-Kristin Achleitner	Management	For	For
LINDE PLC	LIN	IE00059YS762	30-Jul-2024	Election of Director: Dr. Thomas Enders	Management	For	For
LINDE PLC	LIN	IE00059YS762	30-Jul-2024	Election of Director: Hugh Grant	Management	For	For
LINDE PLC	LIN	IE00059YS762	30-Jul-2024	Election of Director: Joe Kaeser	Management	For	For
LINDE PLC	LIN	IE00059YS762	30-Jul-2024	Election of Director: Dr. Victoria Ossadnik	Management	For	For
LINDE PLC	LIN	IE00059YS762	30-Jul-2024	Election of Director: Paula Rosput Reynolds	Management	For	For
LINDE PLC	LIN	IE00059YS762	30-Jul-2024	Election of Director: Alberto Weisser	Management	For	For
LINDE PLC	LIN	IE00059YS762	30-Jul-2024	Election of Director: Robert L. Wood	Management	For	For
LINDE PLC	LIN	IE00059YS762	30-Jul-2024	To ratify, on an advisory and non-binding basis, the appointment of PricewaterhouseCoopers ("PWC") as the independent auditor.	Management	For	For
LINDE PLC	LIN	IE00059YS762	30-Jul-2024	To authorize, in a binding vote, the Board, acting through the Audit Committee, to determine PWC's remuneration.	Management	For	For
LINDE PLC	LIN	IE00059YS762	30-Jul-2024	To approve, on an advisory and non-binding basis, the compensation of Linde plc's Named Executive Officers, as disclosed in the 2024 Proxy statement.	Management	For	For
LINDE PLC	LIN	IE00059YS762	30-Jul-2024	To determine the price range at which Linde plc can re-allot shares that it acquires as treasury shares under Irish law.	Management	For	For
THE PROCTER & GAMBLE COMPANY	PG	US7427181091	08-Oct-2024	ELECTION OF DIRECTOR: B. Marc Allen	Management	For	For
THE PROCTER & GAMBLE COMPANY	PG	US7427181091	08-Oct-2024	ELECTION OF DIRECTOR: Brett Biggs	Management	For	For
THE PROCTER & GAMBLE COMPANY	PG	US7427181091	08-Oct-2024	ELECTION OF DIRECTOR: Sheila Bonini	Management	For	For
THE PROCTER & GAMBLE COMPANY	PG	US7427181091	08-Oct-2024	ELECTION OF DIRECTOR: Amy L. Chang	Management	For	For
THE PROCTER & GAMBLE COMPANY	PG	US7427181091	08-Oct-2024	ELECTION OF DIRECTOR: Joseph Jimenez	Management	For	For
THE PROCTER & GAMBLE COMPANY	PG	US7427181091	08-Oct-2024	ELECTION OF DIRECTOR: Christopher Kempczinski	Management	For	For
THE PROCTER & GAMBLE COMPANY	PG	US7427181091	08-Oct-2024	ELECTION OF DIRECTOR: Debra L. Lee	Management	For	For
THE PROCTER & GAMBLE COMPANY	PG	US7427181091	08-Oct-2024	ELECTION OF DIRECTOR: Terry J. Lundgren	Management	For	For
THE PROCTER & GAMBLE COMPANY	PG	US7427181091	08-Oct-2024	ELECTION OF DIRECTOR: Christine M. McCarthy	Management	For	For
THE PROCTER & GAMBLE COMPANY	PG	US7427181091	08-Oct-2024	ELECTION OF DIRECTOR: Ashley McEvoy	Management	For	For
THE PROCTER & GAMBLE COMPANY	PG	US7427181091	08-Oct-2024	ELECTION OF DIRECTOR: Jon R. Moeller	Management	For	For
THE PROCTER & GAMBLE COMPANY	PG	US7427181091	08-Oct-2024	ELECTION OF DIRECTOR: Robert J. Portman	Management	For	For
THE PROCTER & GAMBLE COMPANY	PG	US7427181091	08-Oct-2024	ELECTION OF DIRECTOR: Rajesh Subramaniam	Management	For	For
THE PROCTER & GAMBLE COMPANY	PG	US7427181091	08-Oct-2024	ELECTION OF DIRECTOR: Patricia A. Woertz	Management	For	For
THE PROCTER & GAMBLE COMPANY	PG	US7427181091	08-Oct-2024	Ratify Appointment of the Independent Registered Public Accounting Firm.	Management	For	For
THE PROCTER & GAMBLE COMPANY	PG	US7427181091	08-Oct-2024	Advisory Vote to Approve the Company's Executive Compensation (the "Say on Pay" vote).	Management	For	For
THE PROCTER & GAMBLE COMPANY	PG	US7427181091	08-Oct-2024	Shareholder Proposal - Pay Gap Reporting.	Shareholder	Against	Against
MICROSOFT CORPORATION	MSFT	US5949181045	10-Dec-2024	Election of Director: Reid G. Hoffman	Management	For	For
MICROSOFT CORPORATION	MSFT	US5949181045	10-Dec-2024	Election of Director: Hugh F. Johnston	Management	For	For
MICROSOFT CORPORATION	MSFT	US5949181045	10-Dec-2024	Election of Director: Teri L. List	Management	For	For
MICROSOFT CORPORATION	MSFT	US5949181045	10-Dec-2024	Election of Director: Catherine MacGregor	Management	For	For
MICROSOFT CORPORATION	MSFT	US5949181045	10-Dec-2024	Election of Director: Mark A. L. Mason	Management	For	For
MICROSOFT CORPORATION	MSFT	US5949181045	10-Dec-2024	Election of Director: Satya Nadella	Management	For	For
MICROSOFT CORPORATION	MSFT	US5949181045	10-Dec-2024	Election of Director: Sandra E. Peterson	Management	For	For
MICROSOFT CORPORATION	MSFT	US5949181045	10-Dec-2024	Election of Director: Penny S. Pritzker	Management	For	For
MICROSOFT CORPORATION	MSFT	US5949181045	10-Dec-2024	Election of Director: Carlos A. Rodriguez	Management	For	For
MICROSOFT CORPORATION	MSFT	US5949181045	10-Dec-2024	Election of Director: Charles W. Scharf	Management	For	For
MICROSOFT CORPORATION	MSFT	US5949181045	10-Dec-2024	Election of Director: John W. Stanton	Management	For	For
MICROSOFT CORPORATION	MSFT	US5949181045	10-Dec-2024	Election of Director: Emma N. Walmsley	Management	For	For
MICROSOFT CORPORATION	MSFT	US5949181045	10-Dec-2024	Advisory Vote to Approve Named Executive Officer Compensation ("say-on-pay vote").	Management	For	For
MICROSOFT CORPORATION	MSFT	US5949181045	10-Dec-2024	Ratification of the Selection of Deloitte & Touche LLP as our Independent Auditor for Fiscal Year 2025.	Management	For	For
MICROSOFT CORPORATION	MSFT	US5949181045	10-Dec-2024	Report on Risks of Weapons Development.	Shareholder	Against	Against
MICROSOFT CORPORATION	MSFT	US5949181045	10-Dec-2024	Assessment of Investing in Bitcoin.	Shareholder	Against	Against
MICROSOFT CORPORATION	MSFT	US5949181045	10-Dec-2024	Report on Data Operations in Human Rights Hotspots.	Shareholder	Against	Against
MICROSOFT CORPORATION	MSFT	US5949181045	10-Dec-2024	Report on Artificial Intelligence and Machine Learning Tools for Oil and Gas Development and Production.	Shareholder	Against	Against

MICROSOFT CORPORATION	MSFT	US949181045	10-Dec-2024	Report on AI Misinformation and Disinformation.	Shareholder	Against	Against
MICROSOFT CORPORATION	MSFT	US949181045	10-Dec-2024	Report on AI Data Sourcing Accountability.	Shareholder	Against	Against
VISA INC.	V	US92826C8394	28-Jan-2025	Election of Director: Lloyd A. Carney	Management	For	For
VISA INC.	V	US92826C8394	28-Jan-2025	Election of Director: Kermit R. Crawford	Management	For	For
VISA INC.	V	US92826C8394	28-Jan-2025	Election of Director: Francisco Javier Fernández-Carbajal	Management	For	For
VISA INC.	V	US92826C8394	28-Jan-2025	Election of Director: Ramon Laguarta	Management	For	For
VISA INC.	V	US92826C8394	28-Jan-2025	Election of Director: Teri L. List	Management	For	For
VISA INC.	V	US92826C8394	28-Jan-2025	Election of Director: John F. Lundgren	Management	For	For
VISA INC.	V	US92826C8394	28-Jan-2025	Election of Director: Ryan McInerney	Management	For	For
VISA INC.	V	US92826C8394	28-Jan-2025	Election of Director: Denise M. Morrison	Management	For	For
VISA INC.	V	US92826C8394	28-Jan-2025	Election of Director: Pamela Murphy	Management	For	For
VISA INC.	V	US92826C8394	28-Jan-2025	Election of Director: Linda J. Rendle	Management	For	For
VISA INC.	V	US92826C8394	28-Jan-2025	Election of Director: Maynard G. Webb, Jr.	Management	For	For
VISA INC.	V	US92826C8394	28-Jan-2025	To approve, on an advisory basis, the compensation paid to our named executive officers.	Management	For	For
VISA INC.	V	US92826C8394	28-Jan-2025	To ratify the appointment of KPMG LLP as our independent registered public accounting firm for fiscal year 2025.	Management	For	For
VISA INC.	V	US92826C8394	28-Jan-2025	Shareholder proposal on gender-based compensation gaps and associated risks.	Shareholder	Against	Against
VISA INC.	V	US92826C8394	28-Jan-2025	Shareholder proposal requesting a report on policy on merchant category codes.	Shareholder	Against	Against
VISA INC.	V	US92826C8394	28-Jan-2025	Shareholder proposal requesting adoption of a new director election resignation governance guideline.	Shareholder	Against	Against
VISA INC.	V	US92826C8394	28-Jan-2025	Shareholder proposal on transparency in lobbying.	Shareholder	Against	Against
APPLE INC.	AAPL	US0378331005	25-Feb-2025	Election of Director: Wanda Austin	Management	For	For
APPLE INC.	AAPL	US0378331005	25-Feb-2025	Election of Director: Tim Cook	Management	For	For
APPLE INC.	AAPL	US0378331005	25-Feb-2025	Election of Director: Alex Gorsky	Management	For	For
APPLE INC.	AAPL	US0378331005	25-Feb-2025	Election of Director: Andrea Jung	Management	For	For
APPLE INC.	AAPL	US0378331005	25-Feb-2025	Election of Director: Art Levinson	Management	For	For
APPLE INC.	AAPL	US0378331005	25-Feb-2025	Election of Director: Monica Lozano	Management	For	For
APPLE INC.	AAPL	US0378331005	25-Feb-2025	Election of Director: Ron Sugar	Management	For	For
APPLE INC.	AAPL	US0378331005	25-Feb-2025	Election of Director: Sue Wagner	Management	For	For
APPLE INC.	AAPL	US0378331005	25-Feb-2025	Ratification of the appointment of Ernst & Young LLP as Apple's independent registered public accounting firm for fiscal 2025	Management	For	For
APPLE INC.	AAPL	US0378331005	25-Feb-2025	Advisory vote to approve executive compensation	Management	For	For
APPLE INC.	AAPL	US0378331005	25-Feb-2025	A shareholder proposal entitled "Report on Ethical AI Data Acquisition and Usage"	Shareholder	Against	Against
APPLE INC.	AAPL	US0378331005	25-Feb-2025	A shareholder proposal entitled "Report on Costs and Benefits of Child Sex Abuse Material-Identifying Software & User Privacy"	Shareholder	Against	Against
APPLE INC.	AAPL	US0378331005	25-Feb-2025	A shareholder proposal entitled "Request to Cease DEI Efforts"	Shareholder	Against	Against
APPLE INC.	AAPL	US0378331005	25-Feb-2025	A shareholder proposal entitled "Report on Charitable Giving"	Shareholder	Against	Against
BROADCOM INC	AVGO	US11135F1012	21-Apr-2025	Election of Director: Diane M. Bryant	Management	For	For
BROADCOM INC	AVGO	US11135F1012	21-Apr-2025	Election of Director: Gayla J. Delly	Management	For	For
BROADCOM INC	AVGO	US11135F1012	21-Apr-2025	Election of Director: Kenneth Y. Hao	Management	For	For
BROADCOM INC	AVGO	US11135F1012	21-Apr-2025	Election of Director: Eddy W. Hartenstein	Management	For	For
BROADCOM INC	AVGO	US11135F1012	21-Apr-2025	Election of Director: Check Kian Low	Management	For	For
BROADCOM INC	AVGO	US11135F1012	21-Apr-2025	Election of Director: Justine F. Page	Management	For	For
BROADCOM INC	AVGO	US11135F1012	21-Apr-2025	Election of Director: Henry Samuelli	Management	For	For
BROADCOM INC	AVGO	US11135F1012	21-Apr-2025	Election of Director: Hock E. Tan	Management	For	For
BROADCOM INC	AVGO	US11135F1012	21-Apr-2025	Election of Director: Harry L. You	Management	For	For
BROADCOM INC	AVGO	US11135F1012	21-Apr-2025	Ratification of the appointment of PricewaterhouseCoopers LLP as the independent registered public accounting firm of Broadcom for the fiscal year ending November 2, 2025.	Management	For	For
BROADCOM INC	AVGO	US11135F1012	21-Apr-2025	Advisory vote to approve the named executive officer compensation.	Management	For	For
ADOBE INC.	ADBE	US00724F1012	22-Apr-2025	Election of Director proposed in the accompanying Proxy Statement to serve for a one-year term: Cristiano Amon	Management	For	For
ADOBE INC.	ADBE	US00724F1012	22-Apr-2025	Election of Director proposed in the accompanying Proxy Statement to serve for a one-year term: Amy Banse	Management	For	For
ADOBE INC.	ADBE	US00724F1012	22-Apr-2025	Election of Director proposed in the accompanying Proxy Statement to serve for a one-year term: Melanie Boulden	Management	For	For
ADOBE INC.	ADBE	US00724F1012	22-Apr-2025	Election of Director proposed in the accompanying Proxy Statement to serve for a one-year term: Frank Calderoni	Management	For	For
ADOBE INC.	ADBE	US00724F1012	22-Apr-2025	Election of Director proposed in the accompanying Proxy Statement to serve for a one-year term: Laura Desmond	Management	For	For

ADOBE INC.	ADBE	US00724F1012	22-Apr-2025	Election of Director proposed in the accompanying Proxy Statement to serve for a one-year term: Shantanu Narayen	Management	For	For
ADOBE INC.	ADBE	US00724F1012	22-Apr-2025	Election of Director proposed in the accompanying Proxy Statement to serve for a one-year term: Spencer Neumann	Management	For	For
ADOBE INC.	ADBE	US00724F1012	22-Apr-2025	Election of Director proposed in the accompanying Proxy Statement to serve for a one-year term: Kathleen Oberg	Management	For	For
ADOBE INC.	ADBE	US00724F1012	22-Apr-2025	Election of Director proposed in the accompanying Proxy Statement to serve for a one-year term: Dheeraj Pandey	Management	For	For
ADOBE INC.	ADBE	US00724F1012	22-Apr-2025	Election of Director proposed in the accompanying Proxy Statement to serve for a one-year term: David Ricks	Management	For	For
ADOBE INC.	ADBE	US00724F1012	22-Apr-2025	Approve the 2019 Equity Incentive Plan, as amended, to increase the available share reserve by 7 million shares.	Management	For	For
ADOBE INC.	ADBE	US00724F1012	22-Apr-2025	Ratify the appointment of KPMG LLP as our independent registered public accounting firm for our fiscal year ending on November 28, 2025.	Management	For	For
ADOBE INC.	ADBE	US00724F1012	22-Apr-2025	Approve, on an advisory basis, the compensation of our named executive officers.	Management	For	For
ADOBE INC.	ADBE	US00724F1012	22-Apr-2025	Stockholder Proposal Regarding Vote on Golden Parachutes.	Shareholder	Against	Against
JOHNSON & JOHNSON	JNJ	US4781601046	24-Apr-2025	Election of Director: Darius Adamczyk	Management	For	For
JOHNSON & JOHNSON	JNJ	US4781601046	24-Apr-2025	Election of Director: Mary C. Beckerle	Management	For	For
JOHNSON & JOHNSON	JNJ	US4781601046	24-Apr-2025	Election of Director: Jennifer A. Doudna	Management	For	For
JOHNSON & JOHNSON	JNJ	US4781601046	24-Apr-2025	Election of Director: Joaquin Duato	Management	For	For
JOHNSON & JOHNSON	JNJ	US4781601046	24-Apr-2025	Election of Director: Marilyn A. Hewson	Management	For	For
JOHNSON & JOHNSON	JNJ	US4781601046	24-Apr-2025	Election of Director: Paula A. Johnson	Management	For	For
JOHNSON & JOHNSON	JNJ	US4781601046	24-Apr-2025	Election of Director: Hubert Joly	Management	For	For
JOHNSON & JOHNSON	JNJ	US4781601046	24-Apr-2025	Election of Director: Mark B. McClellan	Management	For	For
JOHNSON & JOHNSON	JNJ	US4781601046	24-Apr-2025	Election of Director: Mark A. Weinberger	Management	For	For
JOHNSON & JOHNSON	JNJ	US4781601046	24-Apr-2025	Election of Director: Nadja Y. West	Management	For	For
JOHNSON & JOHNSON	JNJ	US4781601046	24-Apr-2025	Election of Director: Eugene A. Woods	Management	For	For
JOHNSON & JOHNSON	JNJ	US4781601046	24-Apr-2025	Advisory Vote to Approve Named Executive Officer Compensation	Management	For	For
JOHNSON & JOHNSON	JNJ	US4781601046	24-Apr-2025	Ratification of Appointment of PricewaterhouseCoopers LLP as the Independent Registered Public Accounting Firm	Management	For	For
JOHNSON & JOHNSON	JNJ	US4781601046	24-Apr-2025	Shareholder opportunity to vote on excessive golden parachutes	Shareholder	Against	Against
JOHNSON & JOHNSON	JNJ	US4781601046	24-Apr-2025	Produce a human rights impact assessment	Shareholder	Against	Against
BERKSHIRE HATHAWAY INC.	BRKB	US0846707026	03-May-2025	DIRECTOR	Management	For	For
BERKSHIRE HATHAWAY INC.	BRKB	US0846707026	03-May-2025	DIRECTOR	Management	For	For
BERKSHIRE HATHAWAY INC.	BRKB	US0846707026	03-May-2025	DIRECTOR	Management	For	For
BERKSHIRE HATHAWAY INC.	BRKB	US0846707026	03-May-2025	DIRECTOR	Management	For	For
BERKSHIRE HATHAWAY INC.	BRKB	US0846707026	03-May-2025	DIRECTOR	Management	For	For
BERKSHIRE HATHAWAY INC.	BRKB	US0846707026	03-May-2025	DIRECTOR	Management	For	For
BERKSHIRE HATHAWAY INC.	BRKB	US0846707026	03-May-2025	DIRECTOR	Management	For	For
BERKSHIRE HATHAWAY INC.	BRKB	US0846707026	03-May-2025	DIRECTOR	Management	For	For
BERKSHIRE HATHAWAY INC.	BRKB	US0846707026	03-May-2025	DIRECTOR	Management	For	For
BERKSHIRE HATHAWAY INC.	BRKB	US0846707026	03-May-2025	DIRECTOR	Management	For	For
BERKSHIRE HATHAWAY INC.	BRKB	US0846707026	03-May-2025	DIRECTOR	Management	For	For
BERKSHIRE HATHAWAY INC.	BRKB	US0846707026	03-May-2025	DIRECTOR	Management	For	For
BERKSHIRE HATHAWAY INC.	BRKB	US0846707026	03-May-2025	DIRECTOR	Management	For	For
BERKSHIRE HATHAWAY INC.	BRKB	US0846707026	03-May-2025	DIRECTOR	Management	For	For
BERKSHIRE HATHAWAY INC.	BRKB	US0846707026	03-May-2025	Shareholder proposal requesting that the Company publish a report regarding the costs and benefits of Berkshire Hathaway Energy's voluntary environmental activities.	Shareholder	Against	Against
BERKSHIRE HATHAWAY INC.	BRKB	US0846707026	03-May-2025	Shareholder proposal requesting that the Company disclose the highest NEO's pay ratio.	Shareholder	Against	Against
BERKSHIRE HATHAWAY INC.	BRKB	US0846707026	03-May-2025	Shareholder proposal requesting that the Company issue a civil rights and non-discrimination report.	Shareholder	Against	Against
BERKSHIRE HATHAWAY INC.	BRKB	US0846707026	03-May-2025	Shareholder proposal requesting that the Board of Directors oversee an independent racial discrimination audit.	Shareholder	Against	Against
BERKSHIRE HATHAWAY INC.	BRKB	US0846707026	03-May-2025	Shareholder proposal requesting that the Company designate a Board Committee to oversee the Company's diversity and inclusion strategy.	Shareholder	Against	Against
BERKSHIRE HATHAWAY INC.	BRKB	US0846707026	03-May-2025	Shareholder proposal requesting that the Company annually disclose its clean energy financing ratio.	Shareholder	Against	Against

BERKSHIRE HATHAWAY INC.	BRKB	US0846707026	03-May-2025	Shareholder proposal requesting that the Board charter a new committee of independent directors to address risks associated with the development and deployment of AI across the Company's operations.	Shareholder	Against	Against
ELI LILLY AND COMPANY	LLY	US5324571083	05-May-2025	Election of Director to serve a three-year term: Ralph Alvarez	Management	For	For
ELI LILLY AND COMPANY	LLY	US5324571083	05-May-2025	Election of Director to serve a three-year term: Mary Lynne Hedley	Management	For	For
ELI LILLY AND COMPANY	LLY	US5324571083	05-May-2025	Election of Director to serve a three-year term: Kimberly Johnson	Management	For	For
ELI LILLY AND COMPANY	LLY	US5324571083	05-May-2025	Election of Director to serve a three-year term: Juan Luciano	Management	For	For
ELI LILLY AND COMPANY	LLY	US5324571083	05-May-2025	Approval, on an advisory basis, of the compensation paid to the company's named executive officers.	Management	For	For
ELI LILLY AND COMPANY	LLY	US5324571083	05-May-2025	Ratification of the appointment of Ernst & Young LLP as the independent auditor for 2025.	Management	For	For
ELI LILLY AND COMPANY	LLY	US5324571083	05-May-2025	Approval of amendments to the company's Articles of Incorporation to eliminate the classified board structure.	Management	For	For
ELI LILLY AND COMPANY	LLY	US5324571083	05-May-2025	Approval of amendments to the company's Articles of Incorporation to eliminate supermajority voting provisions.	Management	For	For
GE AEROSPACE	GE	US3696043013	06-May-2025	Election of Director: Stephen Angel	Management	For	For
GE AEROSPACE	GE	US3696043013	06-May-2025	Election of Director: Sébastien Bazin	Management	For	For
GE AEROSPACE	GE	US3696043013	06-May-2025	Election of Director: Margaret Billson	Management	For	For
GE AEROSPACE	GE	US3696043013	06-May-2025	Election of Director: H. Lawrence Culp, Jr.	Management	For	For
GE AEROSPACE	GE	US3696043013	06-May-2025	Election of Director: Thomas Enders	Management	For	For
GE AEROSPACE	GE	US3696043013	06-May-2025	Election of Director: Edward Garden	Management	For	For
GE AEROSPACE	GE	US3696043013	06-May-2025	Election of Director: Isabella Goren	Management	For	For
GE AEROSPACE	GE	US3696043013	06-May-2025	Election of Director: Thomas Horton	Management	For	For
GE AEROSPACE	GE	US3696043013	06-May-2025	Election of Director: Catherine Lesjak	Management	For	For
GE AEROSPACE	GE	US3696043013	06-May-2025	Election of Director: Darren McDew	Management	For	For
GE AEROSPACE	GE	US3696043013	06-May-2025	Advisory Approval of Our Named Executives' Compensation	Management	For	For
GE AEROSPACE	GE	US3696043013	06-May-2025	Ratification of Deloitte as Independent Auditor for 2025	Management	For	For
GE AEROSPACE	GE	US3696043013	06-May-2025	Shareholder Proposal Requesting Vote on Severance Payments	Shareholder	Against	Against
PROLOGIS, INC.	PLD	US74340W1036	08-May-2025	Election of Director: Hamid R. Moghadam	Management	For	For
PROLOGIS, INC.	PLD	US74340W1036	08-May-2025	Election of Director: Cristina G. Bitá	Management	For	For
PROLOGIS, INC.	PLD	US74340W1036	08-May-2025	Election of Director: James B. Connor	Management	For	For
PROLOGIS, INC.	PLD	US74340W1036	08-May-2025	Election of Director: George L. Fotiades	Management	For	For
PROLOGIS, INC.	PLD	US74340W1036	08-May-2025	Election of Director: Lydia H. Kennard	Management	For	For
PROLOGIS, INC.	PLD	US74340W1036	08-May-2025	Election of Director: Daniel S. Letter	Management	For	For
PROLOGIS, INC.	PLD	US74340W1036	08-May-2025	Election of Director: Irving F. Lyons III	Management	For	For
PROLOGIS, INC.	PLD	US74340W1036	08-May-2025	Election of Director: Guy A. Metcalfe	Management	For	For
PROLOGIS, INC.	PLD	US74340W1036	08-May-2025	Election of Director: Avid Modjtabai	Management	For	For
PROLOGIS, INC.	PLD	US74340W1036	08-May-2025	Election of Director: David P. O'Connor	Management	For	For
PROLOGIS, INC.	PLD	US74340W1036	08-May-2025	Election of Director: Olivier Piani	Management	For	For
PROLOGIS, INC.	PLD	US74340W1036	08-May-2025	Election of Director: Sarah A. Slusser	Management	For	For
PROLOGIS, INC.	PLD	US74340W1036	08-May-2025	Advisory Vote to Approve the Company's Executive Compensation for 2024.	Management	For	For
PROLOGIS, INC.	PLD	US74340W1036	08-May-2025	Ratification of the Appointment of KPMG LLP as the Company's Independent Registered Public Accounting Firm for the Year 2025.	Management	For	For
PROLOGIS, INC.	PLD	US74340W1036	08-May-2025	Vote on a stockholder proposal titled "Support a Reasonable Shareholder Ability to Call for a Special Shareholder Meeting."	Shareholder	Against	Against
ADVANCED MICRO DEVICES, INC.	AMD	US0079031078	14-May-2025	Election of Director: Nora M. Denzel	Management	For	For
ADVANCED MICRO DEVICES, INC.	AMD	US0079031078	14-May-2025	Election of Director: Michael P. Gregoire	Management	For	For
ADVANCED MICRO DEVICES, INC.	AMD	US0079031078	14-May-2025	Election of Director: Joseph A. Householder	Management	For	For
ADVANCED MICRO DEVICES, INC.	AMD	US0079031078	14-May-2025	Election of Director: John W. Marren	Management	For	For
ADVANCED MICRO DEVICES, INC.	AMD	US0079031078	14-May-2025	Election of Director: Jon A. Olson	Management	For	For
ADVANCED MICRO DEVICES, INC.	AMD	US0079031078	14-May-2025	Election of Director: Lisa T. Su	Management	For	For
ADVANCED MICRO DEVICES, INC.	AMD	US0079031078	14-May-2025	Election of Director: Abhi Y. Talwalkar	Management	For	For
ADVANCED MICRO DEVICES, INC.	AMD	US0079031078	14-May-2025	Election of Director: Elizabeth W. Vanderslice	Management	For	For
ADVANCED MICRO DEVICES, INC.	AMD	US0079031078	14-May-2025	Ratify the appointment of Ernst & Young LLP as the independent registered public accounting firm for the current fiscal year.	Management	For	For
ADVANCED MICRO DEVICES, INC.	AMD	US0079031078	14-May-2025	Approve on a non-binding, advisory basis the compensation of the named executive officers, as disclosed in this proxy statement pursuant to the compensation disclosure rules of the U.S. Securities and Exchange Commission.	Management	For	For

ADVANCED MICRO DEVICES, INC.	AMD	US0079031078	14-May-2025	Approve an amendment and restatement of our Amended and Restated Certificate of Incorporation to increase the number of authorized shares of common stock from 2.25 billion shares to 4.0 billion shares.	Management	For	For
ADVANCED MICRO DEVICES, INC.	AMD	US0079031078	14-May-2025	Approve an amendment and restatement of our Amended and Restated Certificate of Incorporation to limit the liability of certain officers as permitted by Delaware law and to make a non-substantive change.	Management	For	For
ADVANCED MICRO DEVICES, INC.	AMD	US0079031078	14-May-2025	Stockholder proposal requesting removal of the requirement that stockholders to call a special meeting must have held their shares for at least 1 year, if properly presented at the Annual Meeting.	Shareholder	Against	Against
JPMORGAN CHASE & CO.	JPM	US46625H1005	20-May-2025	Election of Director: Linda B. Bammann	Management	For	For
JPMORGAN CHASE & CO.	JPM	US46625H1005	20-May-2025	Election of Director: Michele G. Buck	Management	For	For
JPMORGAN CHASE & CO.	JPM	US46625H1005	20-May-2025	Election of Director: Stephen B. Burke	Management	For	For
JPMORGAN CHASE & CO.	JPM	US46625H1005	20-May-2025	Election of Director: Todd A. Combs	Management	For	For
JPMORGAN CHASE & CO.	JPM	US46625H1005	20-May-2025	Election of Director: Alicia Boler Davis	Management	For	For
JPMORGAN CHASE & CO.	JPM	US46625H1005	20-May-2025	Election of Director: James Dimon	Management	For	For
JPMORGAN CHASE & CO.	JPM	US46625H1005	20-May-2025	Election of Director: Alex Gorsky	Management	For	For
JPMORGAN CHASE & CO.	JPM	US46625H1005	20-May-2025	Election of Director: Mellody Hobson	Management	For	For
JPMORGAN CHASE & CO.	JPM	US46625H1005	20-May-2025	Election of Director: Phebe N. Novakovic	Management	For	For
JPMORGAN CHASE & CO.	JPM	US46625H1005	20-May-2025	Election of Director: Virginia M. Rometty	Management	For	For
JPMORGAN CHASE & CO.	JPM	US46625H1005	20-May-2025	Election of Director: Brad D. Smith	Management	For	For
JPMORGAN CHASE & CO.	JPM	US46625H1005	20-May-2025	Election of Director: Mark A. Weinberger	Management	For	For
JPMORGAN CHASE & CO.	JPM	US46625H1005	20-May-2025	Advisory resolution to approve executive compensation	Management	For	For
JPMORGAN CHASE & CO.	JPM	US46625H1005	20-May-2025	Ratification of independent registered public accounting firm	Management	For	For
JPMORGAN CHASE & CO.	JPM	US46625H1005	20-May-2025	Support for an independent board chairman	Shareholder	Against	Against
JPMORGAN CHASE & CO.	JPM	US46625H1005	20-May-2025	Report on social impacts of transition finance	Shareholder	Against	Against
AMAZON.COM, INC.	AMZN	US0231351067	21-May-2025	ELECTION OF DIRECTOR: Jeffrey P. Bezos	Management	For	For
AMAZON.COM, INC.	AMZN	US0231351067	21-May-2025	ELECTION OF DIRECTOR: Andrew R. Jassy	Management	For	For
AMAZON.COM, INC.	AMZN	US0231351067	21-May-2025	ELECTION OF DIRECTOR: Keith B. Alexander	Management	For	For
AMAZON.COM, INC.	AMZN	US0231351067	21-May-2025	ELECTION OF DIRECTOR: Edith W. Cooper	Management	For	For
AMAZON.COM, INC.	AMZN	US0231351067	21-May-2025	ELECTION OF DIRECTOR: Jamie S. Gorelick	Management	For	For
AMAZON.COM, INC.	AMZN	US0231351067	21-May-2025	ELECTION OF DIRECTOR: Daniel P. Huttenlocher	Management	For	For
AMAZON.COM, INC.	AMZN	US0231351067	21-May-2025	ELECTION OF DIRECTOR: Andrew Y. Ng	Management	For	For
AMAZON.COM, INC.	AMZN	US0231351067	21-May-2025	ELECTION OF DIRECTOR: Indra K. Nooyi	Management	For	For
AMAZON.COM, INC.	AMZN	US0231351067	21-May-2025	ELECTION OF DIRECTOR: Jonathan J. Rubinstein	Management	For	For
AMAZON.COM, INC.	AMZN	US0231351067	21-May-2025	ELECTION OF DIRECTOR: Brad D. Smith	Management	For	For
AMAZON.COM, INC.	AMZN	US0231351067	21-May-2025	ELECTION OF DIRECTOR: Patricia Q. Stonesifer	Management	For	For
AMAZON.COM, INC.	AMZN	US0231351067	21-May-2025	ELECTION OF DIRECTOR: Wendell P. Weeks	Management	For	For
AMAZON.COM, INC.	AMZN	US0231351067	21-May-2025	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS INDEPENDENT AUDITORS	Management	For	For
AMAZON.COM, INC.	AMZN	US0231351067	21-May-2025	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION	Management	For	For
AMAZON.COM, INC.	AMZN	US0231351067	21-May-2025	SHAREHOLDER PROPOSAL REQUESTING A MANDATORY POLICY SEPARATING THE ROLES OF CEO AND CHAIR OF THE BOARD	Shareholder	Against	Against
AMAZON.COM, INC.	AMZN	US0231351067	21-May-2025	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON ADVERTISING RISKS	Shareholder	Against	Against
AMAZON.COM, INC.	AMZN	US0231351067	21-May-2025	SHAREHOLDER PROPOSAL REQUESTING ALTERNATIVE EMISSIONS REPORTING	Shareholder	Against	Against
AMAZON.COM, INC.	AMZN	US0231351067	21-May-2025	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON IMPACT OF DATA CENTERS ON CLIMATE COMMITMENTS	Shareholder	Against	Against
AMAZON.COM, INC.	AMZN	US0231351067	21-May-2025	SHAREHOLDER PROPOSAL REQUESTING AN ASSESSMENT OF BOARD STRUCTURE FOR OVERSIGHT OF AI	Shareholder	Against	Against
AMAZON.COM, INC.	AMZN	US0231351067	21-May-2025	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON PACKAGING MATERIALS	Shareholder	Against	Against
AMAZON.COM, INC.	AMZN	US0231351067	21-May-2025	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON WAREHOUSE WORKING CONDITIONS	Shareholder	Against	Against
AMAZON.COM, INC.	AMZN	US0231351067	21-May-2025	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON DATA USAGE OVERSIGHT IN AI OFFERINGS	Shareholder	Against	Against
NEXTERA ENERGY, INC.	NEE	US65339F1012	22-May-2025	Election of Director: Nicole S. Arnaboldi	Management	For	For

NEXTERA ENERGY, INC.	NEE	US65339F1012	22-May-2025	Election of Director: James L. Camaren	Management	For	For
NEXTERA ENERGY, INC.	NEE	US65339F1012	22-May-2025	Election of Director: Naren K. Gursahaney	Management	For	For
NEXTERA ENERGY, INC.	NEE	US65339F1012	22-May-2025	Election of Director: Kirk S. Hachigian	Management	For	For
NEXTERA ENERGY, INC.	NEE	US65339F1012	22-May-2025	Election of Director: Maria G. Henry	Management	For	For
NEXTERA ENERGY, INC.	NEE	US65339F1012	22-May-2025	Election of Director: John W. Ketchum	Management	For	For
NEXTERA ENERGY, INC.	NEE	US65339F1012	22-May-2025	Election of Director: Amy B. Lane	Management	For	For
NEXTERA ENERGY, INC.	NEE	US65339F1012	22-May-2025	Election of Director: Geoffrey S. Martha	Management	For	For
NEXTERA ENERGY, INC.	NEE	US65339F1012	22-May-2025	Election of Director: David L. Porges	Management	For	For
NEXTERA ENERGY, INC.	NEE	US65339F1012	22-May-2025	Election of Director: Deborah L. "Dev" Stahlkopf	Management	For	For
NEXTERA ENERGY, INC.	NEE	US65339F1012	22-May-2025	Election of Director: John A. Stall	Management	For	For
NEXTERA ENERGY, INC.	NEE	US65339F1012	22-May-2025	Election of Director: Darryl L. Wilson	Management	For	For
NEXTERA ENERGY, INC.	NEE	US65339F1012	22-May-2025	Ratification of appointment of Deloitte & Touche LLP as NextEra Energy's independent registered public accounting firm for 2025.	Management	For	For
NEXTERA ENERGY, INC.	NEE	US65339F1012	22-May-2025	Approval, by non-binding advisory vote, of NextEra Energy's compensation of its named executive officers as disclosed in the proxy statement.	Management	For	For
META PLATFORMS, INC.	META	US30303M1027	28-May-2025	DIRECTOR	Management	For	For
META PLATFORMS, INC.	META	US30303M1027	28-May-2025	DIRECTOR	Management	For	For
META PLATFORMS, INC.	META	US30303M1027	28-May-2025	DIRECTOR	Management	For	For
META PLATFORMS, INC.	META	US30303M1027	28-May-2025	DIRECTOR	Management	For	For
META PLATFORMS, INC.	META	US30303M1027	28-May-2025	DIRECTOR	Management	For	For
META PLATFORMS, INC.	META	US30303M1027	28-May-2025	DIRECTOR	Management	For	For
META PLATFORMS, INC.	META	US30303M1027	28-May-2025	DIRECTOR	Management	For	For
META PLATFORMS, INC.	META	US30303M1027	28-May-2025	DIRECTOR	Management	For	For
META PLATFORMS, INC.	META	US30303M1027	28-May-2025	DIRECTOR	Management	For	For
META PLATFORMS, INC.	META	US30303M1027	28-May-2025	DIRECTOR	Management	For	For
META PLATFORMS, INC.	META	US30303M1027	28-May-2025	DIRECTOR	Management	For	For
META PLATFORMS, INC.	META	US30303M1027	28-May-2025	DIRECTOR	Management	For	For
META PLATFORMS, INC.	META	US30303M1027	28-May-2025	DIRECTOR	Management	For	For
META PLATFORMS, INC.	META	US30303M1027	28-May-2025	DIRECTOR	Management	For	For
META PLATFORMS, INC.	META	US30303M1027	28-May-2025	DIRECTOR	Management	For	For
META PLATFORMS, INC.	META	US30303M1027	28-May-2025	To ratify the appointment of Ernst & Young LLP as Meta Platforms, Inc.'s independent registered public accounting firm for the fiscal year ending December 31, 2025.	Management	For	For
META PLATFORMS, INC.	META	US30303M1027	28-May-2025	To approve Meta Platforms, Inc.'s 2025 Equity Incentive Plan.	Management	For	For
META PLATFORMS, INC.	META	US30303M1027	28-May-2025	To approve, on a non-binding advisory basis, the compensation program for Meta Platforms, Inc.'s named executive officers as disclosed in Meta Platforms, Inc.'s proxy statement.	Management	For	For
META PLATFORMS, INC.	META	US30303M1027	28-May-2025	To vote, on a non-binding advisory basis, whether a non-binding advisory vote on the compensation program for Meta Platforms, Inc.'s named executive officers should be held every one, two or three years.	Management	3 Years	1 Year
META PLATFORMS, INC.	META	US30303M1027	28-May-2025	A shareholder proposal regarding dual class capital structure.	Shareholder	Against	Against
META PLATFORMS, INC.	META	US30303M1027	28-May-2025	A shareholder proposal regarding disclosure of voting results based on class of shares.	Shareholder	Against	Against
META PLATFORMS, INC.	META	US30303M1027	28-May-2025	A shareholder proposal regarding report on hate targeting marginalized communities.	Shareholder	Against	Against
META PLATFORMS, INC.	META	US30303M1027	28-May-2025	A shareholder proposal regarding report on child safety impacts and actual harm reduction to children.	Shareholder	Against	Against
META PLATFORMS, INC.	META	US30303M1027	28-May-2025	A shareholder proposal regarding report on risks of deepfakes in online child exploitation.	Shareholder	Against	Against
META PLATFORMS, INC.	META	US30303M1027	28-May-2025	A shareholder proposal regarding report on AI data usage oversight.	Shareholder	Against	Against
META PLATFORMS, INC.	META	US30303M1027	28-May-2025	A shareholder proposal regarding GHG emissions reduction actions.	Shareholder	Against	Against
META PLATFORMS, INC.	META	US30303M1027	28-May-2025	A shareholder proposal regarding Bitcoin treasury assessment.	Shareholder	Against	Against
META PLATFORMS, INC.	META	US30303M1027	28-May-2025	A shareholder proposal regarding report on data collection and advertising practices.	Shareholder	Against	Against
EXXON MOBIL CORPORATION	XOM	US30231G1022	28-May-2025	Election of Director: Michael J. Angelakis	Management	For	For
EXXON MOBIL CORPORATION	XOM	US30231G1022	28-May-2025	Election of Director: Angela F. Braly	Management	For	For
EXXON MOBIL CORPORATION	XOM	US30231G1022	28-May-2025	Election of Director: Maria S. Dreyfus	Management	For	For
EXXON MOBIL CORPORATION	XOM	US30231G1022	28-May-2025	Election of Director: John D. Harris II	Management	For	For
EXXON MOBIL CORPORATION	XOM	US30231G1022	28-May-2025	Election of Director: Kaisa H. Hietala	Management	For	For
EXXON MOBIL CORPORATION	XOM	US30231G1022	28-May-2025	Election of Director: Joseph L. Hooley	Management	For	For
EXXON MOBIL CORPORATION	XOM	US30231G1022	28-May-2025	Election of Director: Steven A. Kandarian	Management	For	For
EXXON MOBIL CORPORATION	XOM	US30231G1022	28-May-2025	Election of Director: Alexander A. Karsner	Management	For	For
EXXON MOBIL CORPORATION	XOM	US30231G1022	28-May-2025	Election of Director: Lawrence W. Kellner	Management	For	For
EXXON MOBIL CORPORATION	XOM	US30231G1022	28-May-2025	Election of Director: Dina Powell McCormick	Management	For	For
EXXON MOBIL CORPORATION	XOM	US30231G1022	28-May-2025	Election of Director: Jeffrey W. Ubben	Management	For	For
EXXON MOBIL CORPORATION	XOM	US30231G1022	28-May-2025	Election of Director: Darren W. Woods	Management	For	For
EXXON MOBIL CORPORATION	XOM	US30231G1022	28-May-2025	Ratification of Independent Auditors	Management	For	For

EXXON MOBIL CORPORATION	XOM	US30231G1022	28-May-2025	Advisory Vote to Approve Executive Compensation	Management	For	For
UNITEDHEALTH GROUP INCORPORATED	UNH	US91324P1021	02-Jun-2025	Election of Director: Charles Baker	Management	For	For
UNITEDHEALTH GROUP INCORPORATED	UNH	US91324P1021	02-Jun-2025	Election of Director: Timothy Flynn	Management	For	For
UNITEDHEALTH GROUP INCORPORATED	UNH	US91324P1021	02-Jun-2025	Election of Director: Paul Garcia	Management	For	For
UNITEDHEALTH GROUP INCORPORATED	UNH	US91324P1021	02-Jun-2025	Election of Director: Kristen Gil	Management	For	For
UNITEDHEALTH GROUP INCORPORATED	UNH	US91324P1021	02-Jun-2025	Election of Director: Stephen Hemsley	Management	For	For
UNITEDHEALTH GROUP INCORPORATED	UNH	US91324P1021	02-Jun-2025	Election of Director: Michele Hooper	Management	For	For
UNITEDHEALTH GROUP INCORPORATED	UNH	US91324P1021	02-Jun-2025	Election of Director: F. William McNabb III	Management	For	For
UNITEDHEALTH GROUP INCORPORATED	UNH	US91324P1021	02-Jun-2025	Election of Director: Valerie Montgomery Rice, M.D.	Management	For	For
UNITEDHEALTH GROUP INCORPORATED	UNH	US91324P1021	02-Jun-2025	Election of Director: John Noseworthy, M.D.	Management	For	For
UNITEDHEALTH GROUP INCORPORATED	UNH	US91324P1021	02-Jun-2025	Election of Director: Andrew Witty	Management	For	For
UNITEDHEALTH GROUP INCORPORATED	UNH	US91324P1021	02-Jun-2025	Advisory approval of the Company's executive compensation.	Management	For	For
UNITEDHEALTH GROUP INCORPORATED	UNH	US91324P1021	02-Jun-2025	Ratification of the appointment of Deloitte & Touche LLP as the independent registered public accounting firm for the Company for the year ending December 31, 2025.	Management	For	For
UNITEDHEALTH GROUP INCORPORATED	UNH	US91324P1021	02-Jun-2025	If properly presented at the 2025 Annual Meeting of Shareholders, the shareholder proposal requesting a shareholder vote regarding excessive golden parachutes.	Shareholder	Against	Against
SALESFORCE, INC.	CRM	US79466L3024	05-Jun-2025	Election of Director: Marc Benioff	Management	For	For
SALESFORCE, INC.	CRM	US79466L3024	05-Jun-2025	Election of Director: Laura Alber	Management	For	For
SALESFORCE, INC.	CRM	US79466L3024	05-Jun-2025	Election of Director: Craig Conway	Management	For	For
SALESFORCE, INC.	CRM	US79466L3024	05-Jun-2025	Election of Director: Arnold Donald	Management	For	For
SALESFORCE, INC.	CRM	US79466L3024	05-Jun-2025	Election of Director: Parker Harris	Management	For	For
SALESFORCE, INC.	CRM	US79466L3024	05-Jun-2025	Election of Director: Neelie Kroes	Management	For	For
SALESFORCE, INC.	CRM	US79466L3024	05-Jun-2025	Election of Director: Sachin Mehra	Management	For	For
SALESFORCE, INC.	CRM	US79466L3024	05-Jun-2025	Election of Director: Mason Morfit	Management	For	For
SALESFORCE, INC.	CRM	US79466L3024	05-Jun-2025	Election of Director: Oscar Munoz	Management	For	For
SALESFORCE, INC.	CRM	US79466L3024	05-Jun-2025	Election of Director: John V. Roos	Management	For	For
SALESFORCE, INC.	CRM	US79466L3024	05-Jun-2025	Election of Director: Robin Washington	Management	For	For
SALESFORCE, INC.	CRM	US79466L3024	05-Jun-2025	Election of Director: Maynard Webb	Management	For	For
SALESFORCE, INC.	CRM	US79466L3024	05-Jun-2025	Amendment and restatement of our 2013 Equity Incentive Plan to increase the number of shares reserved for issuance and extend the plan term.	Management	For	For
SALESFORCE, INC.	CRM	US79466L3024	05-Jun-2025	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending January 31, 2026.	Management	For	For
SALESFORCE, INC.	CRM	US79466L3024	05-Jun-2025	Approval, on an advisory basis, of the fiscal 2025 compensation of our named executive officers.	Management	For	For
ALPHABET INC.	GOOGL	US02079K3059	06-Jun-2025	Election of Director: Larry Page	Management	For	For
ALPHABET INC.	GOOGL	US02079K3059	06-Jun-2025	Election of Director: Sergey Brin	Management	For	For
ALPHABET INC.	GOOGL	US02079K3059	06-Jun-2025	Election of Director: Sundar Pichai	Management	For	For
ALPHABET INC.	GOOGL	US02079K3059	06-Jun-2025	Election of Director: John L. Hennessy	Management	For	For
ALPHABET INC.	GOOGL	US02079K3059	06-Jun-2025	Election of Director: Frances H. Arnold	Management	For	For
ALPHABET INC.	GOOGL	US02079K3059	06-Jun-2025	Election of Director: R. Martin "Marty" Chávez	Management	For	For
ALPHABET INC.	GOOGL	US02079K3059	06-Jun-2025	Election of Director: L. John Doerr	Management	For	For
ALPHABET INC.	GOOGL	US02079K3059	06-Jun-2025	Election of Director: Roger W. Ferguson Jr.	Management	For	For
ALPHABET INC.	GOOGL	US02079K3059	06-Jun-2025	Election of Director: K. Ram Shriram	Management	For	For
ALPHABET INC.	GOOGL	US02079K3059	06-Jun-2025	Election of Director: Robin L. Washington	Management	For	For
ALPHABET INC.	GOOGL	US02079K3059	06-Jun-2025	Ratification of the appointment of Ernst & Young LLP as Alphabet's independent registered public accounting firm for the fiscal year ending December 31, 2025	Management	For	For
ALPHABET INC.	GOOGL	US02079K3059	06-Jun-2025	Stockholder proposal regarding "Support for Shareholder Right to Act by Written Consent"	Shareholder	Against	Against
ALPHABET INC.	GOOGL	US02079K3059	06-Jun-2025	Stockholder proposal regarding a financial performance policy	Shareholder	Against	Against
ALPHABET INC.	GOOGL	US02079K3059	06-Jun-2025	Stockholder proposal regarding a report on charitable partnerships	Shareholder	Against	Against
ALPHABET INC.	GOOGL	US02079K3059	06-Jun-2025	Stockholder proposal regarding a request to cease CEI participation	Shareholder	Against	Against
ALPHABET INC.	GOOGL	US02079K3059	06-Jun-2025	Stockholder proposal regarding an enhanced disclosure on climate goals	Shareholder	Against	Against
ALPHABET INC.	GOOGL	US02079K3059	06-Jun-2025	Stockholder proposal regarding equal shareholder voting	Shareholder	Against	Against
ALPHABET INC.	GOOGL	US02079K3059	06-Jun-2025	Stockholder proposal regarding a report on the due diligence process to assess human rights risks in CAHRA	Shareholder	Against	Against
ALPHABET INC.	GOOGL	US02079K3059	06-Jun-2025	Stockholder proposal regarding a report on risks of discrimination in GenAI	Shareholder	Against	Against
ALPHABET INC.	GOOGL	US02079K3059	06-Jun-2025	Stockholder proposal regarding a report on AI data usage oversight	Shareholder	Against	Against
ALPHABET INC.	GOOGL	US02079K3059	06-Jun-2025	Stockholder proposal regarding a human rights impact assessment of AI-driven targeted ad policies	Shareholder	Against	Against

ALPHABET INC.	GOOGL	US02079K3059	06-Jun-2025	Stockholder proposal regarding a report on alignment of lobbying activities with child safety policies	Shareholder	Against	Against
ALPHABET INC.	GOOGL	US02079K3059	06-Jun-2025	Stockholder proposal regarding a report on online safety for children	Shareholder	Against	Against
MASTERCARD INCORPORATED	MA	US57636Q1040	24-Jun-2025	Election of Director: Merit E. Janow	Management	For	For
MASTERCARD INCORPORATED	MA	US57636Q1040	24-Jun-2025	Election of Director: Candido Bracher	Management	For	For
MASTERCARD INCORPORATED	MA	US57636Q1040	24-Jun-2025	Election of Director: Richard K. Davis	Management	For	For
MASTERCARD INCORPORATED	MA	US57636Q1040	24-Jun-2025	Election of Director: Julius Genachowski	Management	For	For
MASTERCARD INCORPORATED	MA	US57636Q1040	24-Jun-2025	Election of Director: Choon Phong Goh	Management	For	For
MASTERCARD INCORPORATED	MA	US57636Q1040	24-Jun-2025	Election of Director: Oki Matsumoto	Management	For	For
MASTERCARD INCORPORATED	MA	US57636Q1040	24-Jun-2025	Election of Director: Michael Miebach	Management	For	For
MASTERCARD INCORPORATED	MA	US57636Q1040	24-Jun-2025	Election of Director: Youngme Moon	Management	For	For
MASTERCARD INCORPORATED	MA	US57636Q1040	24-Jun-2025	Election of Director: Rima Qureshi	Management	For	For
MASTERCARD INCORPORATED	MA	US57636Q1040	24-Jun-2025	Election of Director: Gabrielle Sulzberger	Management	For	For
MASTERCARD INCORPORATED	MA	US57636Q1040	24-Jun-2025	Election of Director: Harit Talwar	Management	For	For
MASTERCARD INCORPORATED	MA	US57636Q1040	24-Jun-2025	Election of Director: Lance Uggla	Management	For	For
MASTERCARD INCORPORATED	MA	US57636Q1040	24-Jun-2025	Advisory approval of Mastercard's executive compensation	Management	For	For
MASTERCARD INCORPORATED	MA	US57636Q1040	24-Jun-2025	Ratification of the appointment of PricewaterhouseCoopers LLP as the independent registered public accounting firm for Mastercard for 2025	Management	For	For
MASTERCARD INCORPORATED	MA	US57636Q1040	24-Jun-2025	Approval of an amendment to Mastercard's Amended and Restated Certificate of Incorporation to limit liability of officers as permitted by Delaware law	Management	For	For
MASTERCARD INCORPORATED	MA	US57636Q1040	24-Jun-2025	Approval of an amendment to Mastercard's Amended and Restated Certificate of Incorporation to remove the Industry Director concept	Management	For	For
MASTERCARD INCORPORATED	MA	US57636Q1040	24-Jun-2025	Approval of an amendment to Mastercard's Amended and Restated Certificate of Incorporation to implement other miscellaneous changes	Management	For	For
MASTERCARD INCORPORATED	MA	US57636Q1040	24-Jun-2025	Consideration of a stockholder proposal requesting a racial equity audit report	Shareholder	Against	Against
MASTERCARD INCORPORATED	MA	US57636Q1040	24-Jun-2025	Consideration of a stockholder proposal requesting a report on affirmative action risks	Shareholder	Against	Against
NVIDIA CORPORATION	NVDA	US67066G1040	25-Jun-2025	Election of Director: Robert K. Burgess	Management	For	For
NVIDIA CORPORATION	NVDA	US67066G1040	25-Jun-2025	Election of Director: Tench Cox	Management	For	For
NVIDIA CORPORATION	NVDA	US67066G1040	25-Jun-2025	Election of Director: John O. Dabiri	Management	For	For
NVIDIA CORPORATION	NVDA	US67066G1040	25-Jun-2025	Election of Director: Persis S. Drell	Management	For	For
NVIDIA CORPORATION	NVDA	US67066G1040	25-Jun-2025	Election of Director: Jen-Hsun Huang	Management	For	For
NVIDIA CORPORATION	NVDA	US67066G1040	25-Jun-2025	Election of Director: Dawn Hudson	Management	For	For
NVIDIA CORPORATION	NVDA	US67066G1040	25-Jun-2025	Election of Director: Harvey C. Jones	Management	For	For
NVIDIA CORPORATION	NVDA	US67066G1040	25-Jun-2025	Election of Director: Melissa B. Lora	Management	For	For
NVIDIA CORPORATION	NVDA	US67066G1040	25-Jun-2025	Election of Director: Stephen C. Neal	Management	For	For
NVIDIA CORPORATION	NVDA	US67066G1040	25-Jun-2025	Election of Director: Ellen Ochoa	Management	For	For
NVIDIA CORPORATION	NVDA	US67066G1040	25-Jun-2025	Election of Director: A. Brooke Seawell	Management	For	For
NVIDIA CORPORATION	NVDA	US67066G1040	25-Jun-2025	Election of Director: Aarti Shah	Management	For	For
NVIDIA CORPORATION	NVDA	US67066G1040	25-Jun-2025	Election of Director: Mark A. Stevens	Management	For	For
NVIDIA CORPORATION	NVDA	US67066G1040	25-Jun-2025	Advisory approval of our executive compensation.	Management	For	For
NVIDIA CORPORATION	NVDA	US67066G1040	25-Jun-2025	Ratification of the selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for fiscal year 2026.	Management	For	For
NVIDIA CORPORATION	NVDA	US67066G1040	25-Jun-2025	Approval of an Amended and Restated Certificate of Incorporation to remove all supermajority provisions.	Management	For	For
NVIDIA CORPORATION	NVDA	US67066G1040	25-Jun-2025	Approval of a stockholder proposal to eliminate the holding period requirement to call a special stockholder meeting.	Shareholder	Against	Against
NVIDIA CORPORATION	NVDA	US67066G1040	25-Jun-2025	Approval of a stockholder proposal to adopt a new director election resignation governance policy.	Shareholder	Against	Against
NVIDIA CORPORATION	NVDA	US67066G1040	25-Jun-2025	Approval of a stockholder proposal to modify existing reporting on workforce data.	Shareholder	Against	Against